



Mississippi Valley Workforce Development Board

Youth Committee Meeting Agenda

Monday, July 10, 2023, at 4:00 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/83601949703?pwd=RCszWjdQeU1ONlZKYnB3aUxRa2VZZz09>

Meeting ID: 836 0194 9703

Passcode: 548009

One tap mobile: +13052241968,,83601949703# US

Called to Order	Jacob Nye
Roll Call	
*Consent Agenda	Jacob Nye
Excused Absences	
Approval of Agenda	
Approval of Previous Meeting Minutes	
Youth Building System Academy	Krista Tedrow
STANDING REPORTS	
Equus Youth Report (page 5)	Kendra Schaapveld
Virtual Reality Metrics Report	Kendra Schaapveld
NEW BUSINESS	
Other Business	
Public Comment	
Adjourn	Jacob Nye

*Items Requiring a Vote ** Items Requiring a Roll Call vote

Accommodations

Accommodation is available upon request for individuals with disabilities. If you need accommodation, please contact Mandy Tripp at assistant@mississippivalleyworkforce.org or at 1-844-967-5365 option 2.



Mississippi Valley Workforce Development Board

Youth Committee Meeting Minutes

Monday, June 12, at 5:00 p.m., via Zoom

Members Present: Jacob Nye, Rebecca Ruberg, Regina Matheson, Heather Halbrook, Carol Reynolds

Members Absent: Andy Sokolovich

Staff Present: Miranda Swafford, Executive Director, Andrea Taylor, Associate Director, and Mandy Tripp, Executive Assistant

CEO Present: None

Equus Staff: Cherisa Price-Wells, Equus Regional Director, Kendra Schaapveld, Title One Director, Shannon Weaver, Title One Operations Manager, and Tabytha Seigfried, Quality Assurance

One-stop Operator: Nick Clayton

CALLED TO ORDER

Nye called the meeting to order at 5:00 p.m.

QUORUM

There was a quorum to conduct business.

EXCUSED ABSENCES

Ruberg made a motion to excuse Sokolovich's absence, seconded by Matheson and the motion carried.

APPROVAL OF AGENDA

Matheson made a motion to accept the agenda, seconded by Ruberg, and the motion carried.

APPROVAL OF MINUTES

Reynolds made a motion to approve the previous meeting minutes, seconded by Ruberg, and the motion carried.

EQUUS MAY YOUTH REPORT

Schaapveld reported 7 out-of-school youth enrollments and 5 in-school youth enrollments for May and 1 entered into Occupational Skills Training. 36 stipends and 20 incentives were paid out in May.

Schaapveld also reported outcomes for May: 1 CNA, 3 High School Diplomas, 4 measurable skill gains, 1 CDL, 2 ISY OJTs, and 2 unsubsidized employments. The customer satisfaction survey was 93.96% in May. Schaapveld presented two participant highlights.

VIRTUAL REALITY METRICS REPORT

Schaapveld stated they had 1 unique user this month and it was an odd month. They had no one show up at the VR event in Muscatine.

***PY23 GOALS**

Swafford presented the PY23 Goals that she worked on with Price-Wells the prior week. Nye asked if we could raise the work experience expenditure requirement. Swafford advised yes, it is currently at the federal minimum requirement of 20%. Schaapveld agreed it would be ideal to hit a higher number and with some other shifts in goals that may be possible. All committee members present voiced the opinion to want a quality over quantity mindset when it comes to enrollment. Swafford asked if they wanted to identify a quarterly sector strategy, but no final determination was made. Matheson made a motion to accept the goals as proposed, seconded by Reynolds, and the motion carried.

PY23 FUNDING PRIORITIES

Swafford advised we do not have the final allocations yet from IWD. There was discussion on waiting until after the Job Quality Academy and Workforce Communities of Action to see what types of ideas come out of those events. Nye said he would like to see more apprenticeships added in any/all sectors. Reynolds added that working with DOL and State took 9 months to get an apprenticeship going at Kent. Any ideas should be sent to Swafford via email soon.

COMMITTEE MEMBERSHIP REVIEW

Taylor reviewed the committee members and that everyone had advised her they would prefer to stay on the committee unless they were needed to serve on a different one to help out.

***COMMITTEE CHAIR/VICE ELECTIONS**

Ruberg made a motion to keep Nye as the chairman of the youth committee, Matheson seconded, and the motion was carried. Matheson made a motion to keep Ruberg as the vice chair and Reynolds seconded, and the motion carried. They all agree to move the meetings to 4 p.m. on the 2nd Monday of every month for PY23.

Q3 PERFORMANCE

Swafford presented the performance data. Weaver expanded upon our current data advising they were entering Measurable Skill Gains today in the office, which will at least help in Q4. Weaver was frustrated by the way the system pulls the wage information since we were \$4 shy of hitting that performance measure.

OTHER BUSINESS

Swafford advised the operations committee is testing out a new format of reporting the data and if that works she may bring it to the youth committee as well. Any other suggestions on format should be sent to Miranda.

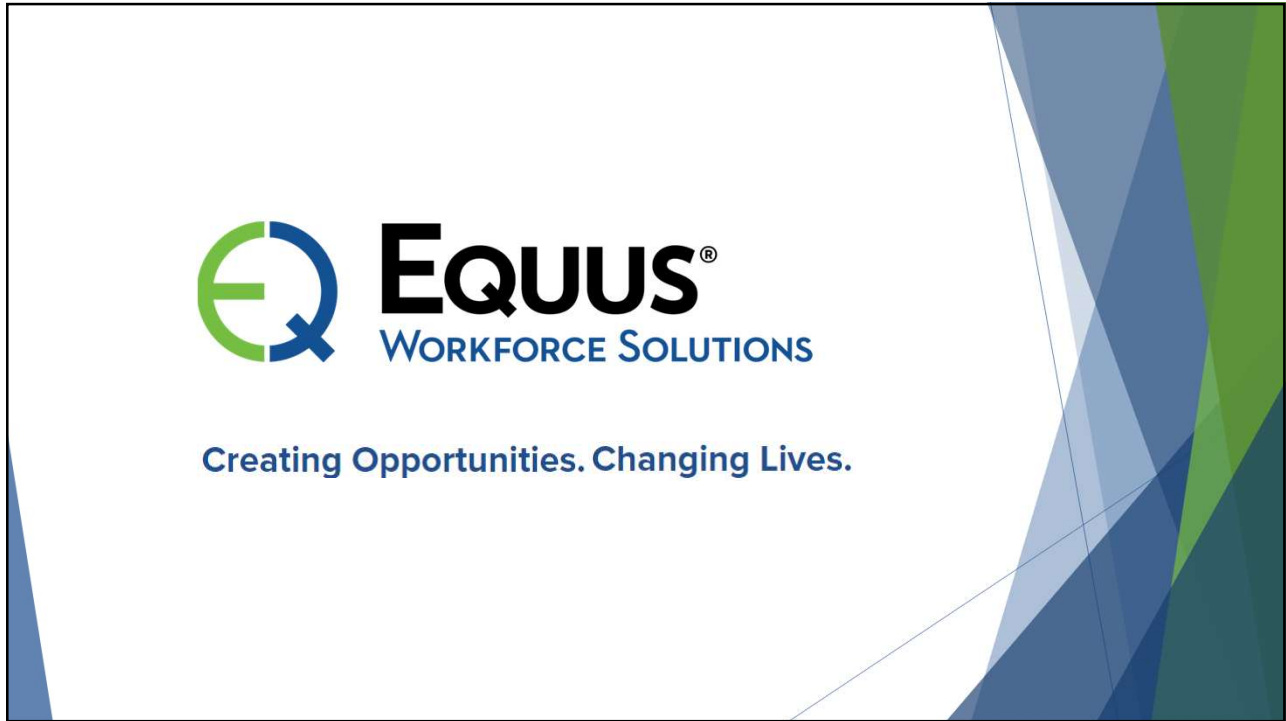
PUBLIC COMMENT

There was no public comment.

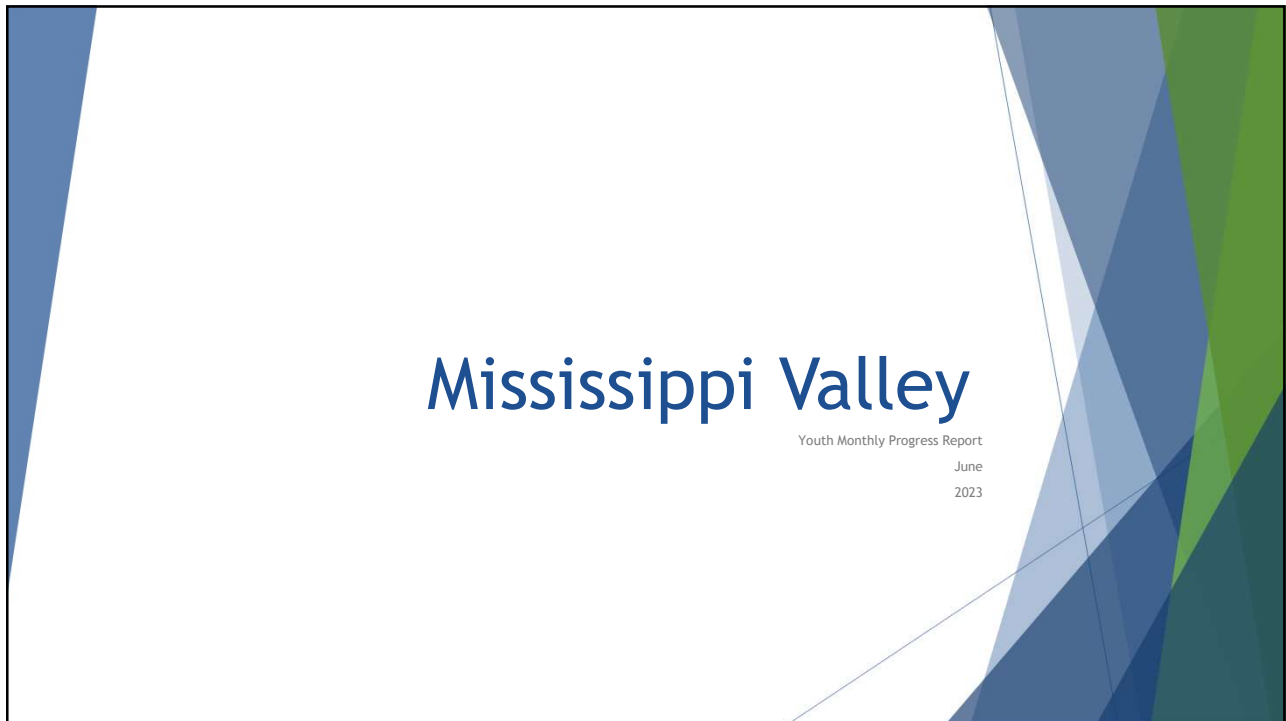
ADJOURN

Reynolds made a motion to adjourn, seconded by Matheson and the motion carried. Nye adjourned the meeting at 6:14 p.m.

Youth Report



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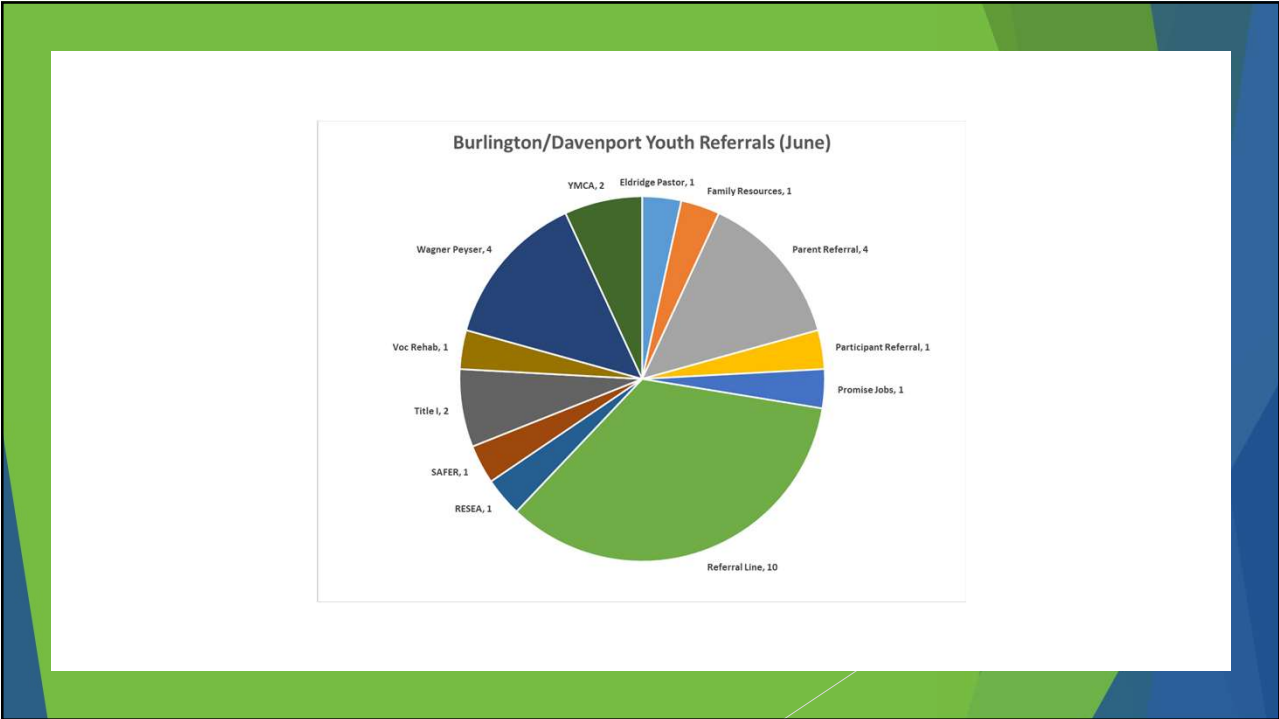


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Outreach

- Clinton Community College HiSET Office Hours
- IVRS Summer Program
- Lee County Juvenile Detention Center
- Genesis Gain Camp
- Unity Point Health in Bettendorf

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Enrollments

	June	YTD Actual	% of Goal (60)
In School Youth	2	18	
Out of School Youth	13	105	205%

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Occupational Skills Training

	June	YTD Goal	YTD Actual	% of Goal
Occupational Skills Training	2	15	30	200%

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IA MISSISSIPPI VALLEY IOWA ADW	06/09/23	Megan Race does exceptional! She has helped me through every step of the program.
IA MISSISSIPPI VALLEY IOWA ADW	06/09/23	N/A
IA MISSISSIPPI VALLEY IOWA ADW	06/06/23	Samuta Amrik was incredibly welcoming and helpful. I very much liked how she explained to me and helped me to understand. She is patient, friendly, and like helpin people. I love my experience with her. She is a wonderful and special person. "I had a wonderful experience and I would highly recommend this company"
IA MISSISSIPPI VALLEY IOWA ADW	06/20/23	The support I received has helped me achieve my goals and encourage me to keep going.
IA MISSISSIPPI VALLEY IOWA ADW	06/20/23	They were really nice and explained everything to Me and answered all my questions
IA MISSISSIPPI VALLEY IOWA ADW	06/09/23	Very friendly and very helpful awesome.
IA MISSISSIPPI VALLEY IOWA ADW	06/06/23	You guys do amazing

93.96% Customer Satisfaction Rate

23 Surveys completed

Legacy in Action

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Legacy in Action



323 SURVEYS



94.22% OVERALL CUSTOMER SATISFACTION RATE FOR PY22

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Youth Elements

These are youth activities that were opened new for the month

June Youth Elements	Service	Number of Services Provided	Youth Impacted
1	Tutoring, study skills training, dropout prevention	1	1
2	Alternative secondary school services	0	0
3	Paid and unpaid work experience	2	2
4	Occupational skills training	2	2
5	Education offered concurrently with workforce preparation	0	0
6	Leadership development	0	0
7	Support Services	51	35
8	Adult mentoring	0	0
9	Follow-up services	4	3
10	Comprehensive guidance and counseling	0	0
11	Financial literacy education	1	1
12	Entrepreneurial skills training	0	0
13	Services that provide labor market information	71	63
14	Postsecondary preparation and transition activities	0	0

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Youth Elements Program Year to Date

PY22 Youth Elements	Service	Number of Services Provided	Youth Impacted
1	Tutoring, study skills training, dropout prevention	10	10
2	Alternative secondary school services	5	5
3	Paid and unpaid work experience	22	22
4	Occupational skills training	30	30
5	Education offered concurrently with workforce preparation	0	0
6	Leadership development	16	16
7	Support Services	452	274
8	Adult mentoring	0	0
9	Follow-up services	118	72
10	Comprehensive guidance and counseling	1	1
11	Financial literacy education	8	8
12	Entrepreneurial skills training	0	0
13	Services that provide labor market information	662	590
14	Postsecondary preparation and transition activities	1	1

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Stipends/Incentives

Stipends-paid out for attendance for high school or high school equivalency or class related to 14 elements

- ▶ 29 paid out

Incentives-paid out for measurable skills gain, achievement of basic skills, completion of a goal, FEO credits, perfect attendance for employment, employed after exit

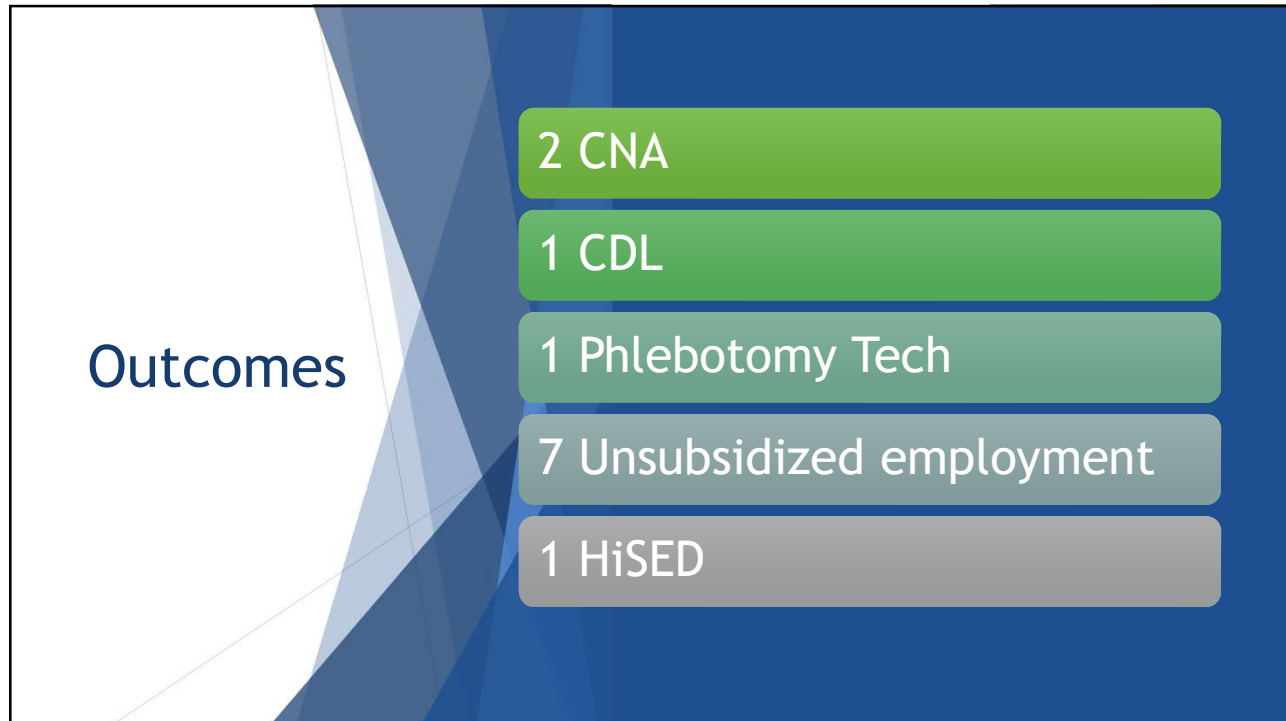
- ▶ 35 paid out

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Virtual Reality Training

- ▶ Report

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Participant Highlights

OSY Scott County Participant successfully completed OST for phlebotomy technician. At start of OST participant called and thought about leaving OST unsuccessfully because of at home stress. Offered participant support and talked with participant about their options. After talking with participant and instructor, participant decided to continue with OST. Participant faced numerous challenges with her family during the rest of the OST. Even though participant was faced with lots of barriers, she still scored the highest in the class on majority of test and scored the highest on the final exam. Participant is now working on resume with career navigator and exploring work opportunities. Participant has even talked about further their education in the health care field.

20, OSY, Clinton county, This participant completed her WEP at Renaissance with Missy in Clinton Iowa. The Participant received perfect evaluations and is a valuable member of the staff who ran point and created the online sales and marketing department. The Participant was hired as a full-time employee and has been given the opportunity to expand the business even further. The Participant is going to create a new department at Renaissance With Missy, focusing on Spray Tanning. The Participant is having her certification paid for in spray tanning, paid for by the business owner. We will be able to help out with some educational expenses with support services.

22, OSY, Des Moines County is in an OJT with Ken Petersen State Farm. This month, she passed her property and casualty insurance exams, which will allow her to become licensed in Iowa! She'll be able to start her sales journey and earn more money.

25, OSY, Des Moines County last month had an unsuccessful WEP with Borghi. This month, he began a new WEP with Cory Richards American Family Insurance and is doing really well so far. He stated he enjoys his work, and also disclosed how he is able to manage his stress, anxiety, and other mental health challenges while at work. He's not only made progress with his work, but opened up more when he is struggling which I am really proud of!

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