

Mississippi Valley Workforce Development Board

## Youth Committee Meeting Agenda

Monday, June 12, 2023, at 5:00 p.m.

Join Zoom Meeting

https://us02web.zoom.us/j/83923925051?pwd=EFOH1i03mZVFhvoVgKT6jUn7nsMJOF.1

Meeting ID: 839 2392 5051 Passcode: 655847 One tap mobile: +13126266799,,83923925051# US

Jacob Nye
Mandy Tripp
Jacob Nye
Jacob Nye
Jacob Nye

#### **STANDING REPORTS**

Equus May Youth Report Virtual Reality Metrics Report

#### **NEW BUSINESS**

\*PY23 Goals (Page 24)
\*PY23 Funding Priorities
Committee Membership Review (Page 26)
\*Committee Chair/Vice Elections
Q3 Performance (page 30)

Other Business Public Comment Adjourn

Jacob Nye

Jacob Nye

Jacob Nye

Jacob Nye

Andrea Taylor

Miranda Swafford

Kendra Schaapveld

Kendra Schaapveld

\*Items Requiring a Vote \*\* Items Requiring a Roll Call vote

#### Accommodations

Accommodations are available upon request for individuals with disabilities. If you need accommodation, please contact Andrea Taylor at <u>associate@mississippivalleyworkforce.org</u> or at 1-844-967-5365 option 2



Mississippi Valley Workforce Development Board

## **Youth Committee Meeting Minutes**

Monday, May 8, at 5:00 p.m., via Zoom

**Members Present**: Jacob Nye, Rebecca Ruberg, Regina Matheson, Heather Halbrook, Carol Reynolds (late), and Andy Sokolovich (late)

#### Members Absent:

**Staff Present:** Miranda Swafford, Executive Director, Andrea Taylor, Associate Director, and Mandy Tripp, Executive Assistant

**CEO Present:** None

**Equus Staff**: Cherisa Price-Wells, Equus Regional Director, Kendra Schaapveld, Title One Director, Shannon Weaver, Title One Operations Manager, Tabytha Seigfried, Quality Assurance, and Dashawn Banks, Youth Outreach Specialist

**One-stop Operator**: Nick Clayton

## CALLED TO ORDER

Nye called the meeting to order at 5:00 p.m.

## **QUORUM**

There was a quorum to conduct business.

## EXCUSED ABSENCES

There were no excused absences.

## APPROVAL OF AGENDA

Matheson made a motion to accept the agenda, seconded by Ruberg, and the motion carried.

## **APPROVAL OF MINUTES**

Matheson made a motion to approve the previous meeting minutes, seconded by Ruberg, and the motion carried.

## **EQUUS APRIL YOUTH REPORT**

Schaapveld reported 8 out-of-school youth enrollments and 1 in-school youth enrollment for April and 5 entered into Occupational Skills Training. 37 stipends and 20 incentives were paid out in April. Schaapveld also reported outcomes for April: 1 CNA, 2 HISET, 7 measurable skill gains, 2 credentials, and 3 unsubsidized employments. The customer satisfaction survey was 93.98% in April. Schaapveld advised the challenge they are continuing to struggle against is follow through, she highlighted a participant and their challenges in the report. Kendra presented the predictive reports that were requested, and Nye was surprised that the data for those specific measures dates so far in the past.

## VIRTUAL REALITY METRICS REPORT

Schaapveld stated they had 43 unique users, 47 SIMS started, and 138 sims completed. The most popular sims were First Responders, Robotics Specialist, Hotel Front Desk, and Auto Service Tech. The virtual training facility had 10 users with 86 sims completed.

## **\*YOUTH WEP POLICY MODIFICATION**

Swafford advised the DOL provided new guidance that support services can now be used towards the 20% work experience expenditures. Matheson made a motion to modify the policy to include the new guidance, seconded by Ruberg, and the motion carried.

## VR PRESET ONBOARDING

Schaapveld provided an overview of what the Basic Electrical Construction VR package looks like and that is being used by a Scott County 17-year-old Participant who is paired with an electrical company in Eldridge but is too young to test for the apprenticeship.

## WORK-BASED LEARNING INTERMEDIARY

Swafford advised this is a grant opportunity funded through IWD to provide work-based learning activities to all school districts in a community college region. She advised it is a great opportunity to look at with the board being an allowed entity to apply. Matheson, Ruberg, and Nye were all very supportive of applying for the grant next year.

## YOUTH TEGL

Swafford advised she wanted to go over the recent TEGL that was released that allows for food to be an allowable cost, however, a policy has to be put in place when it is appropriate to be utilized. Swafford advised she had not seen anywhere in the country yet that has implemented a policy on this change. Other changes she saw as opportunities are increasing mental health services to youth as well as mentoring, which is a struggle across the country. Swafford advised follow-up services are one of our youth program strengths, but felt mentoring could be a piece we find a way to add in. Price-Wells added that Equus is piloting a mentoring program in two other locations, and it could be something implemented here if it is successful.

## FALL YOUTH FEST

Tripp advised after the last meeting she had the idea of some type of fall youth fest to reach the out-ofschool youth who are socially disconnected in Clinton, Scott, or Lee counties as they have the highest number of socially disconnected youth. Tripp suggested piloting it in Clinton and if it is successful replicating it in the other counties. During the discussion, Sokolovich suggested the Erickson Center might be best since it has a lot of youth programs. He also suggested applying for the Clinton County Development Association grant. Schaapveld added an event that was successful in Burlington in 2016 that had Hawkeye College bringing in Simulators that was highly attended. It would be beneficial to have simulators and Nye suggested pairing with local trades to see if they have simulators they could also bring into the event.

## **OTHER BUSINESS**

Taylor asked that everyone check their emails and respond to her earlier request on committee assignments.

## PUBLIC COMMENT

There was no public comment.

## **ADJOURN**

Sokolovich made a motion to adjourn, seconded by Reynolds and the motion carried. Nye adjourned the meeting at 5:54 p.m.

Youth Report

Virtual Reality Metrics

# Quarterly Business Review

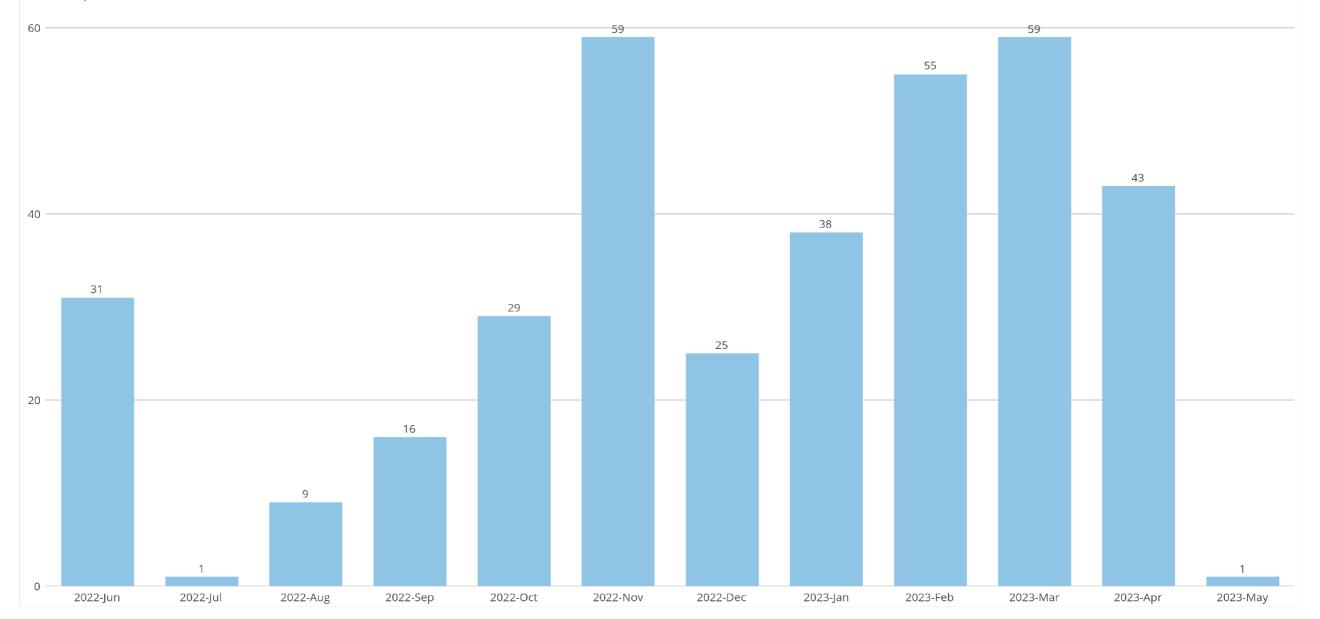
This report summarizes key metrics for Equus - Mississippi Valley Workforce Development Board Between 05/01/2022 - 05/04/2023

> This report summarizes key metrics from June 14, 2022 to May 5, 2023. Find detailed usage information throughout this document.



# Career Exploration: Unique Users by Month

## 366 Unique Users

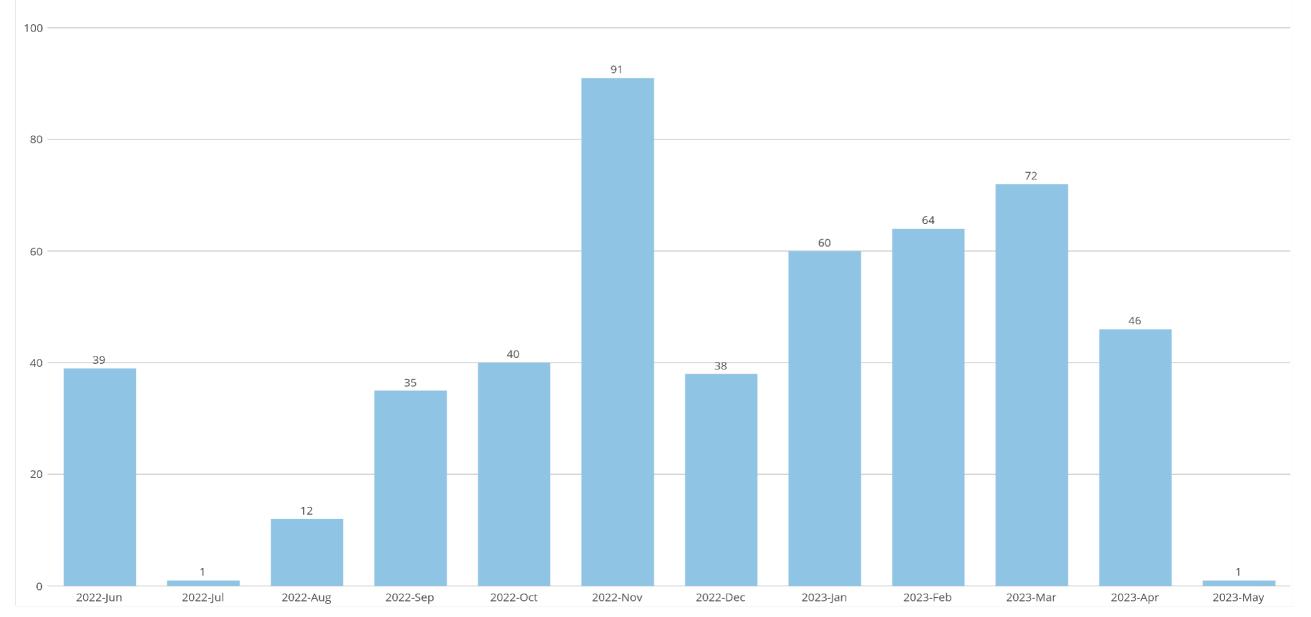






## Career Exploration: Sims Started by Month

## 499 Sims Started

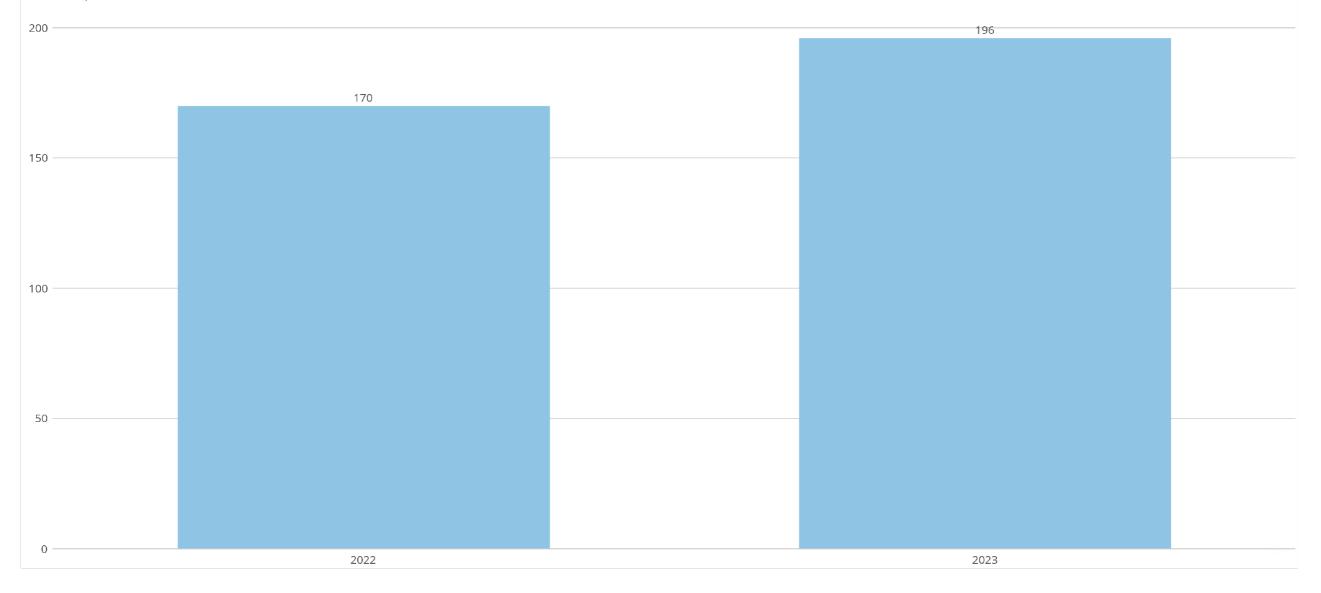






## Career Exploration: Unique Users by Year

## 366 Unique Users

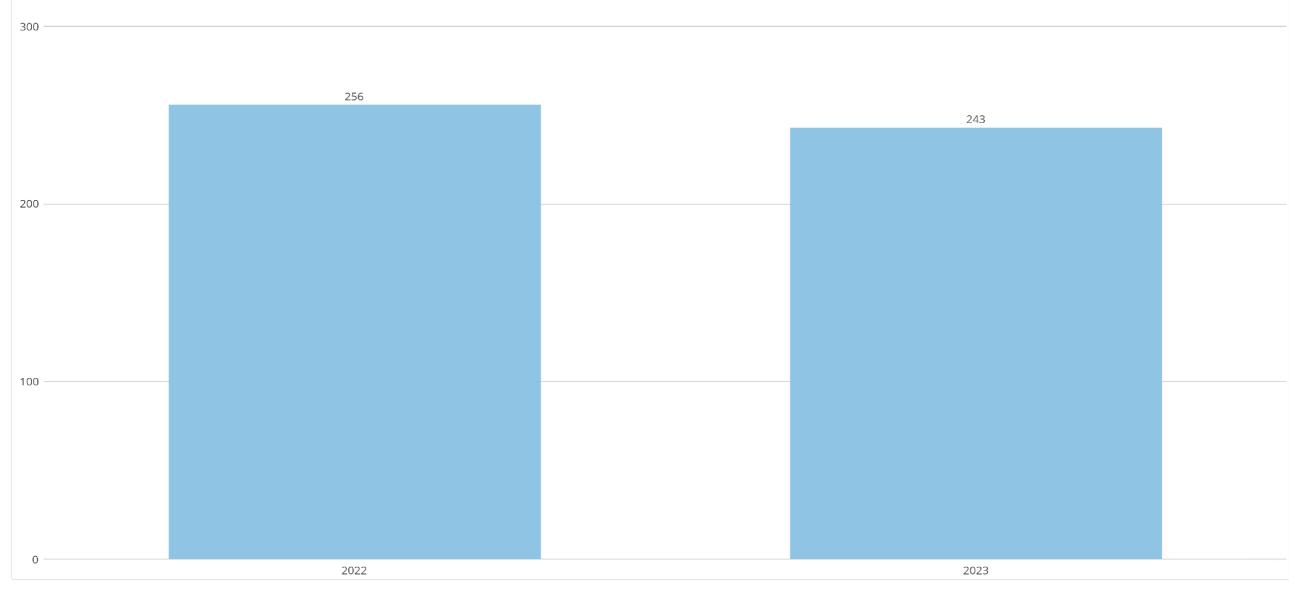






# Career Exploration: Sims Started by Year

## 499 Sims Started







## Career Exploration: Sims Started by Occupation

## 499 Sims Started

Robotics Specialist/RoboticSafety	84
First Responders/FireExtinguisherSafety	79
Hotel Front Desk/FirstImpressionGuest	50
Paint Shop Specialist/IntroPaintRobot	47
Automotive Service Technician/OilChange	42
Carpenter/ElectricCircularSaws	33
Welders/MIGWelding	28
Assemblers/PneumaticWrenchesAndScr	28
Warehouse Inventory Receiving Speciali	19
Robot Maintenance/IsolationLineLeakage	16
Maintenance and Repair Workers, Gene	15
Electricians/EnergyRelatedHazards	11
Other	47

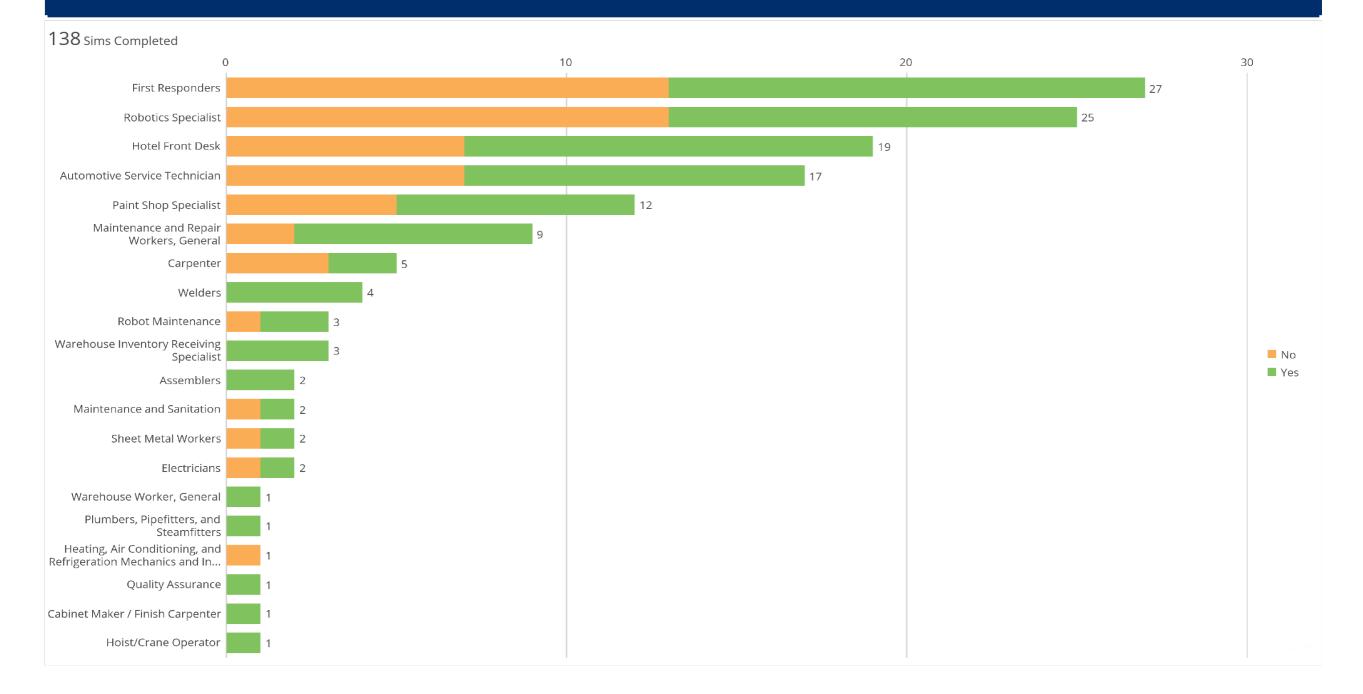


Total 499





## Career Exploration: Sims Completed by Preference

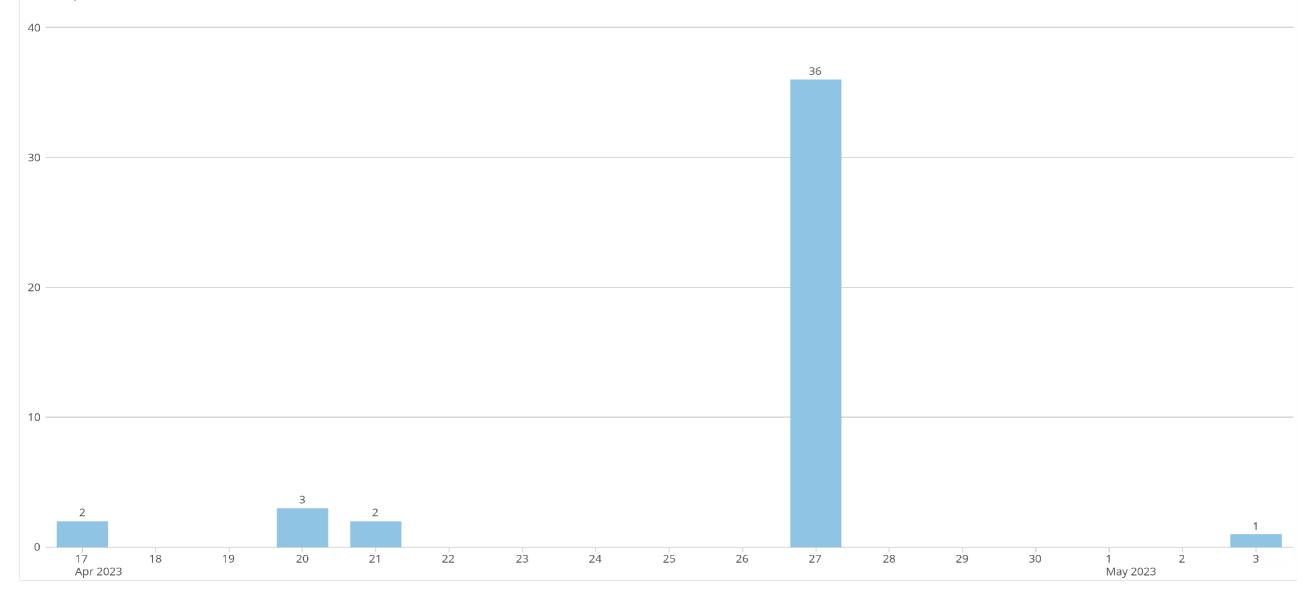






## Career Exploration: Unique Users in Last 30 Days by Day

#### 44 Unique Users

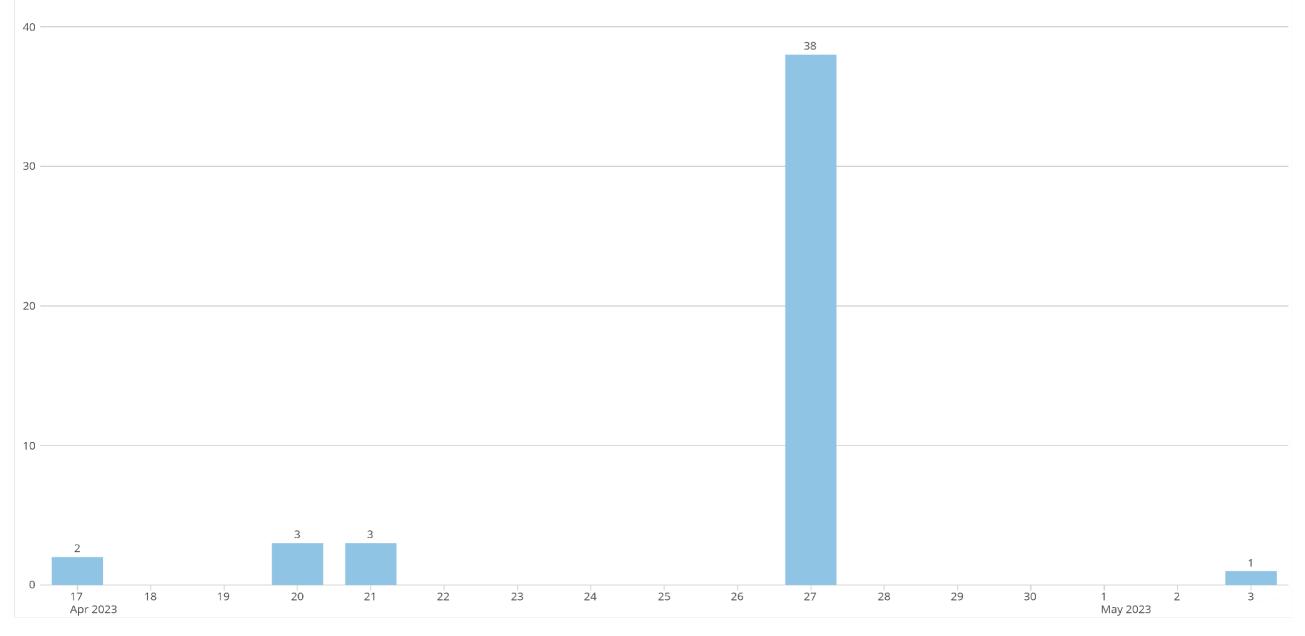






# Career Exploration: Started Sims in Last 30 Days by Day

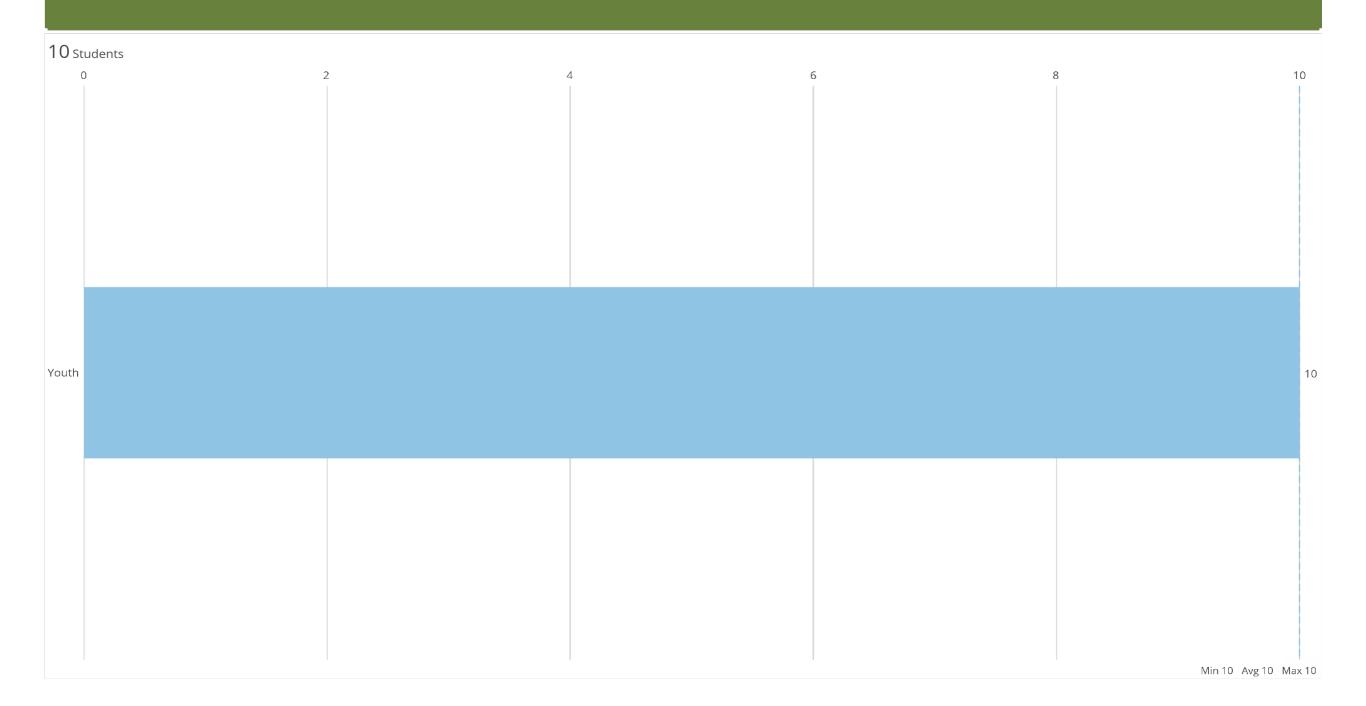
## 47 Sims Started







# Virtual Training Facility: Total Trainees by Class

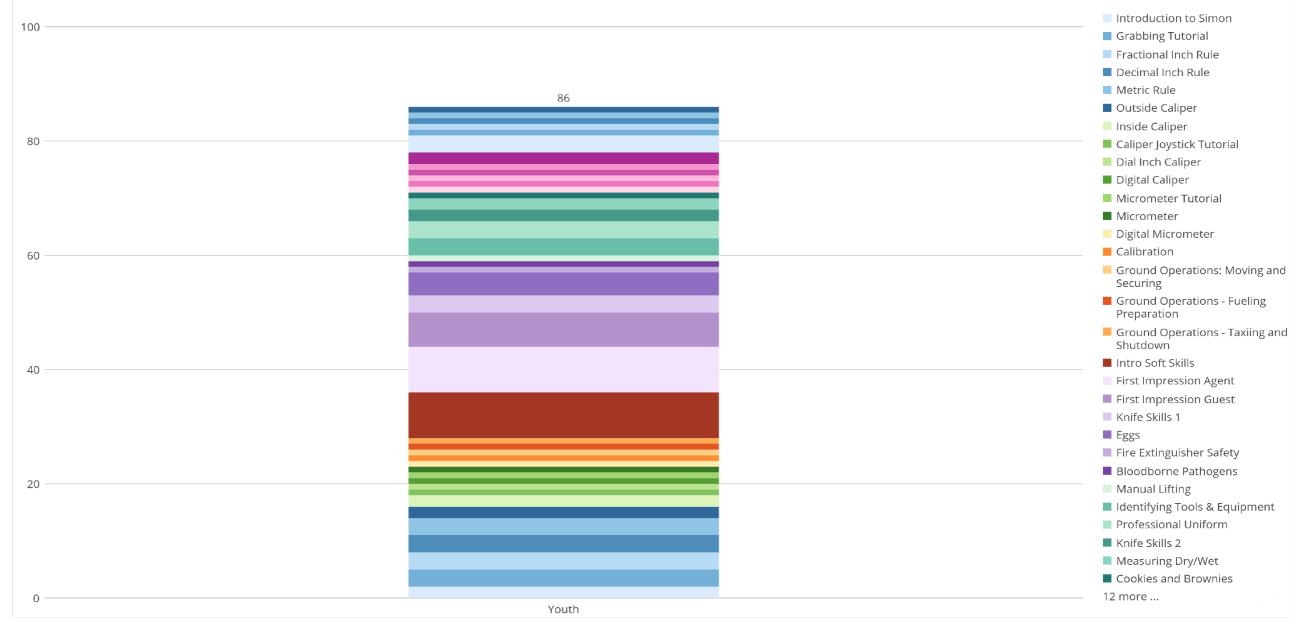






## Virtual Training Facility: Completed Sims by Class with Sim Detail

#### 86 Completed Sims

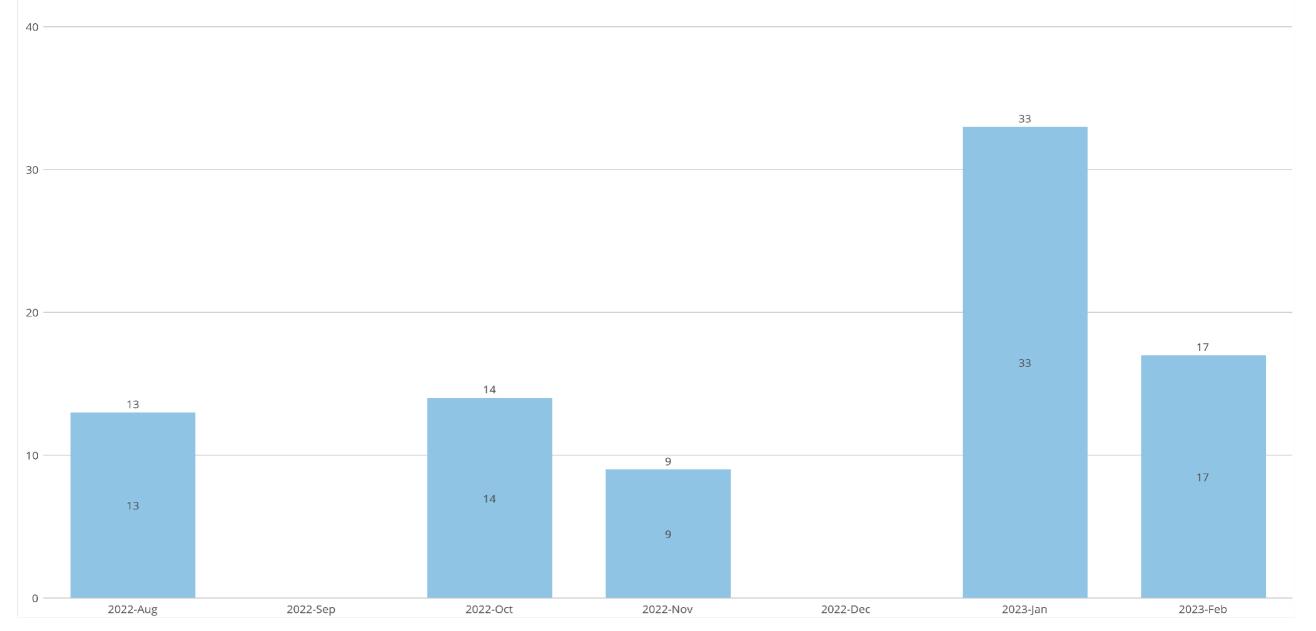






# Virtual Training Facility: Completed Sims by Month

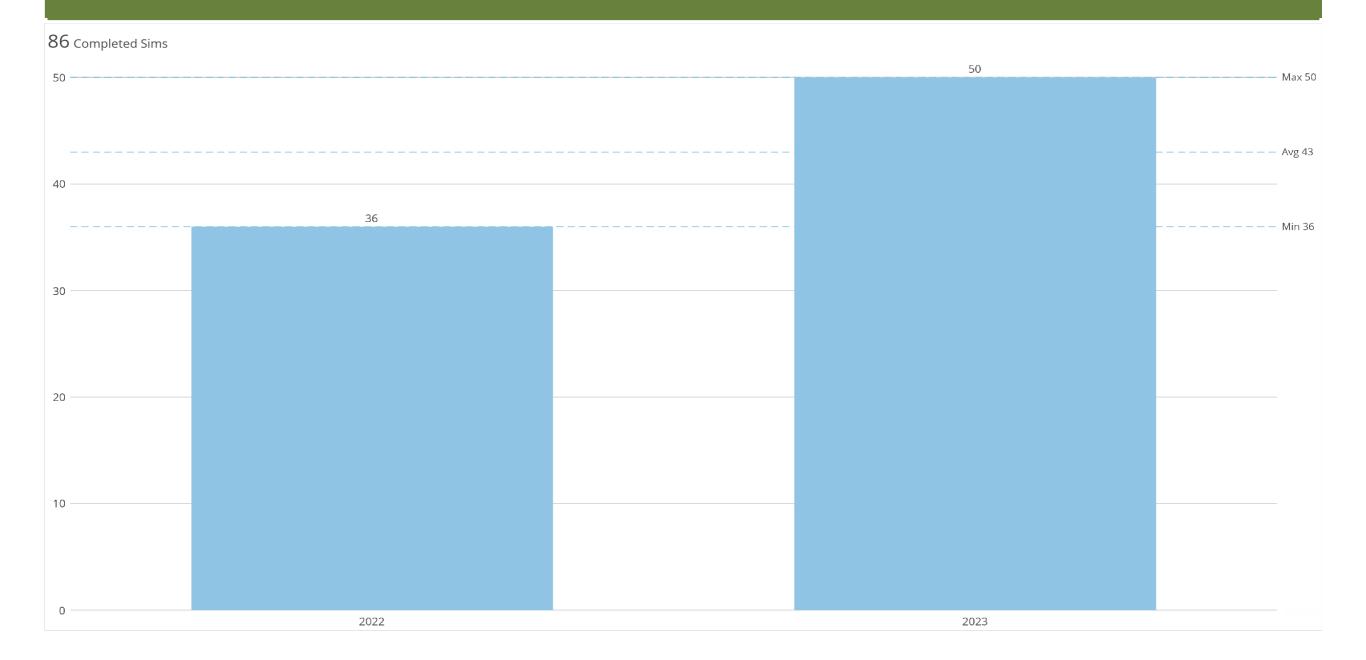
#### 86 Completed Sims







# Virtual Training Facility: Completed Sims by Year



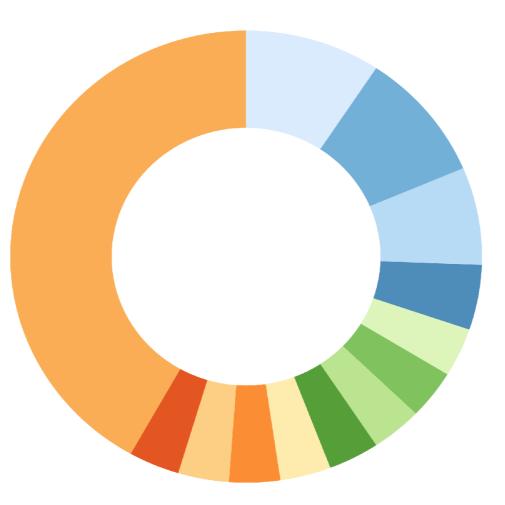




## Virtual Training Facility: Completed Sims by Sim Detail

## 86 Completed Sims

First Impression Agent	8	9.3%
Intro Soft Skills	8	9.3%
First Impression Guest	6	6.98%
Eggs	4	4.65%
Soups and Sauces	3	3.49%
Professional Uniform	3	3.49%
Identifying Tools & Equipment	3	3.49%
• Knife Skills 1	3	3.49%
O Metric Rule	3	3.49%
Decimal Inch Rule	3	3.49%
Fractional Inch Rule	3	3.49%
<ul> <li>Grabbing Tutorial</li> </ul>	3	3.49%
• Other	36	41.9%

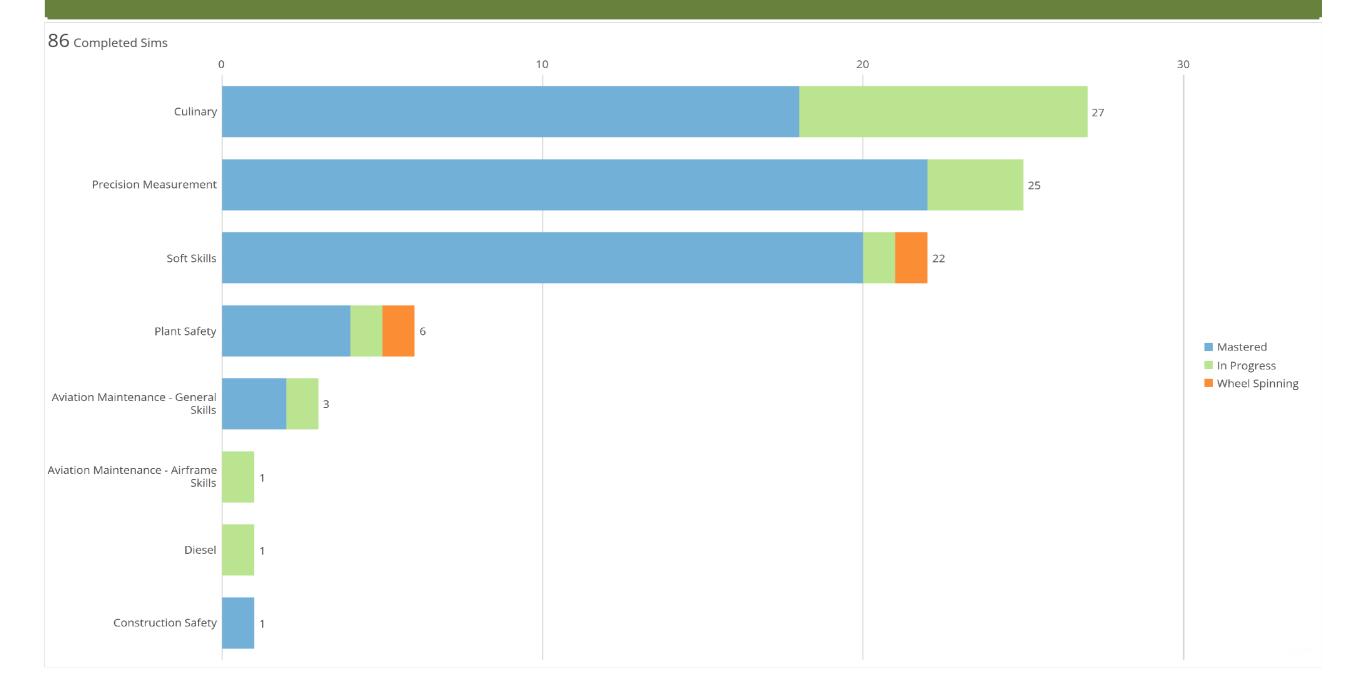


Total 86





## Virtual Training Facility - Sims by Module with Mastery Detail







## Virtual Training Facility - Usage in Last 30 Days by Sim

0 Completed Sims

No data in filtered range







# \*PY23 Goals



## Youth Contract Performance and PY 23 Deliverables

#### Action

Review and establish contract deliverables and performance objectives for PY23 for the Youth contract.

#### Background

In PY 20 and PY 21, Equus set their own contract deliverables; in PY22, the board set the goals. The board is now in a position to start looking at data and setting the deliverables for PY23 Title I contracts. The board is not limited to the below options and can incorporate additional deliverables that are in the best interest of the MVWA.

Current Deliverables	Goal/Deliverable	Performance
Work Experience Expenditure Requirement	20%	17% (PY21 Carryover Goal met)
Occupational Skills Training (Scholarships)	15	27
Enrollments	60	85

#### Program Year 2022 (July 1, 2022 – May 31, 2023)

#### Program Year 2021 (July 1, 2021 – June 30, 2022)

Deliverables	Goal/Deliverable	Performance
Work Experience Expenditure Requirement	20%	20%
Occupational Skills Training (Scholarships)	15	17
Enrollments	60	70

#### Program Year 2020 (July 1, 2020 – June 30, 2021)

Deliverables	Goal/Deliverable	Performance
Work Experience Expenditure Requirement	20%	13.3%
Occupational Skills Training (Scholarships)	15	12
Enrollments	60	47

# \*PY23 Funding Priorities

Committee Membership



## **Youth Committee Members**

Heather Halbrook – Board Member Regina Matheson – Board Member Jacob Nye – Board Member Andy Sokolovich – Board Member Martha Bell – Board Member Rebecca Ruberg – Committee Member

Meeting time: 5 p.m. on the 2<sup>nd</sup> Monday of every Month

# \*Committee Chair/Vice Elections

## Performance

## **MVWA Performance Data**

	PY21			0	PY22				
Indicator	Required	Q3	Q4		Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	73.0%	84.6%	84.2%		72.5%	82.9%	80%	79.60%	
Employment 4th Qtr	70.0%	80.0%	83.3%		66.0%	78.5%	78.90%	78.30%	
Median Earnings 2nd Qt	\$5,400	\$6,948	\$6,775		\$6,100	\$6,473	6,589	\$6,589	
Credential Attainment	67^%	70.0%	78.9%		65.0%	77.1%	76.60%	79.20%	
Measurable Skills Gain	44.0%	46.9%	56.3%		44.0%	46.7%	60%	67.70%	

## **Adult Program**

## **Dislocated Worker**

	PY21			PY22				
Indicator	Required	Q3	Q4	Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	85.0%	88.0%	86.0%	85.0%	83.7%	85.70%	82.50%	
Employment 4th Qtr	83.0%	100.0%	94.1%	85.0%	88.0%	83.70%	79.60%	
Median Earnings 2nd Qt	\$8,400	\$8,418	\$8,633	\$8,900	\$8,744	\$10,038	9,327	
Credential Attainment	68.0%	83.3%	73.3%	69.0%	81.8%	78.80%	79.40%	
Measurable Skills Gain	31.0%	64.8%	62.6%	44.0%	53.8%	63.40%	63.90%	

Youth									
	PY21				PY22				
Indicator	Required	Q3	Q4		Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	73.0%	72.4%	72.7%		73.0%	71.9%	68.90%	70.60%	
Employment 4th Qtr	72.0%	100.0%	93.3%		73.0%	80.0%	80%	63.20%	
Median Earnings 2nd Q	\$3,600	\$3,198	\$3,886		\$3,700	\$3,454	\$3,376	\$3,696	
Credential Attainment	59.0%	40.0%	22.2%		52.0%	41.2%	44	39.30%	
Measurable Skills Gain	41.0%	22.0%	17.9%		35.0%	24.3%	27.30%	44%	