



Mississippi Valley Workforce Development Board

Youth Committee Meeting Agenda

Monday, February 13, at 5:00 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/83923925051?pwd=EF0H1i03mZVFhvoVgKT6jUn7nsMJOJF.1>

Meeting ID: 839 2392 5051 Passcode: 655847

One tap mobile: +13126266799,,83923925051# US

Called to Order	Jacob Nye
Roll Call	Mandy Tripp
*Excused Absences	Jacob Nye
*Approval of Agenda	Jacob Nye
*Approval of Previous Meeting Minutes	Jacob Nye

STANDING REPORTS

Equus January Youth Report (page 4)	Kendra Schaapveld
Virtual Reality Metrics Report (page 12)	Kendra Schaapveld

NEW BUSINESS

Q1 Comparison Performance Data (page 29)	Miranda Swafford
March In-Person Meeting	Jacob Nye

Public Comment	
Adjourn	Jacob Nye

*Items Requiring a Vote ** Items Requiring a Roll Call vote

Accommodations

Accommodations are available upon request for individuals with disabilities. If you need accommodation, please contact Andrea Taylor at associate@mississippivalleyworkforce.org or at 1-844-967-5365 option 2

Youth Committee Meeting Minutes

Monday, January 9, 2023, at 5:00 p.m., via Zoom

Members Present: Jacob Nye, Rebecca Ruberg, Regina Matheson, Patrick Stock, Heather Halbrook, Andy Sokolovich, and Tim Brown

Members Absent: Carol Reynolds

Staff Present: Miranda Swafford, Executive Director, Andrea Taylor, Associate Director, and Mandy Tripp, Executive Assistant

CEO Present: none

Equus Staff: Taylor Longstreth, Title One Operations Manager, and Shannon Weaver, Title One Operations Manager, Kendra Schaapveld, Title One Project Director, Tabytha Seigfried, Quality Assurance, Cherisa Price Wells, Equus Regional Director

One-stop Operator: vacant

CALLED TO ORDER

Nye called the meeting to order at 5:00 p.m.

QUORUM

There was a quorum to conduct business.

EXCUSED ABSENCES

Ruberg made a motion to excuse Reynold's absence, seconded by Matheson, and the motion carried.

APPROVAL OF AGENDA

Brown made a motion to accept the agenda, seconded by Ruberg, and the motion carried.

APPROVAL OF MINUTES

Matheson made a motion to approve the previous meeting minutes, seconded by Ruberg, and the motion carried.

EQUUS NOVEMBER/DECEMBER YOUTH REPORT

Schaapveld reported 2 in-school youth and 11 out-of-school youth enrollments for November, and 11 total enrollments for December meeting the goal of 60 youth enrolled with 6 months left of the Program Year. 34 stipends and 12 incentives have been paid out in November and 10 stipends and 17 incentives were paid out in December. Schaapveld also reported outcomes for November were: 4 out-of-school youth unsubsidized employment, out-of-school youth work experience began at Stuff Etc. and 1 out-of-school work experience successfully completed at the North YMCA. December, they had 4 measurable skill gains, 1 High School completion, 1 unsubsidized employment, 1 in-school youth complete work experience and start OJT, 1 CNA credential, 1 out-of-school youth work experience completed, and 1 additional credential. The customer satisfaction survey was 97% in November and 91% in December.

Nye advised it would be nice to see the 14 youth elements in a report of how we are doing monthly and year to date, Swafford thought that a report could be pulled with that data.

VIRTUAL REALITY METRICS REPORT

Schaapveld stated they had 99 users and 132 completed SIMS. The Virtual Training Facility had 5 users with 36 completed SIMS.

***ADULT MENTORING POLICY**

Schaapveld presented the policy advising it is modeled after one in St. Louis. Nye had some questions about outside agencies paying for the mentors when it says Career Navigators can be used if there are no available adult mentors. Weaver clarified that this policy states mentors cannot be paid using WIOA dollars and that service would not be charged during Career Navigation. The motion to accept the policy as written was made by Sokolovich and seconded by Matheson, and the motion was carried.

Q1 Performance

Schaapveld advised the measurable skill gain is the only real-time statistic available, the rest of the data is approximately 18 months behind. We are getting closer to the negotiated rate of 41%, currently, the rate is 39.6%.

OTHER BUSINESS

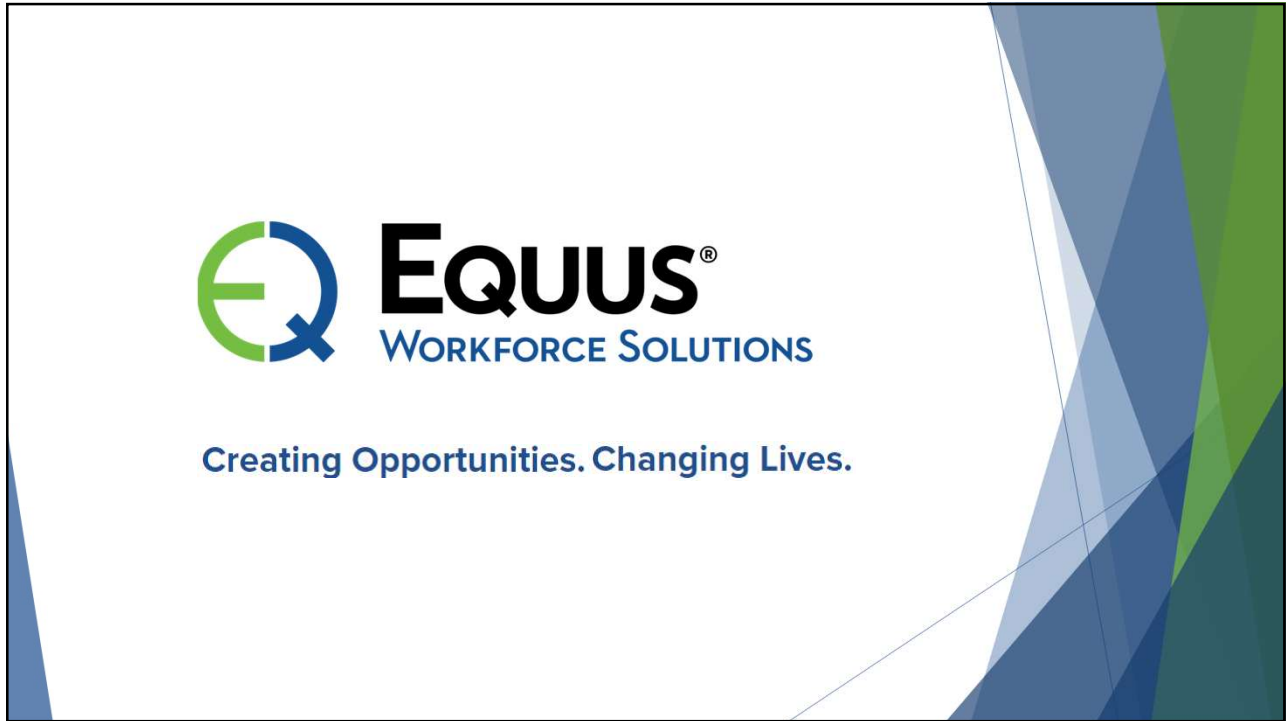
There was no other business.

PUBLIC COMMENT

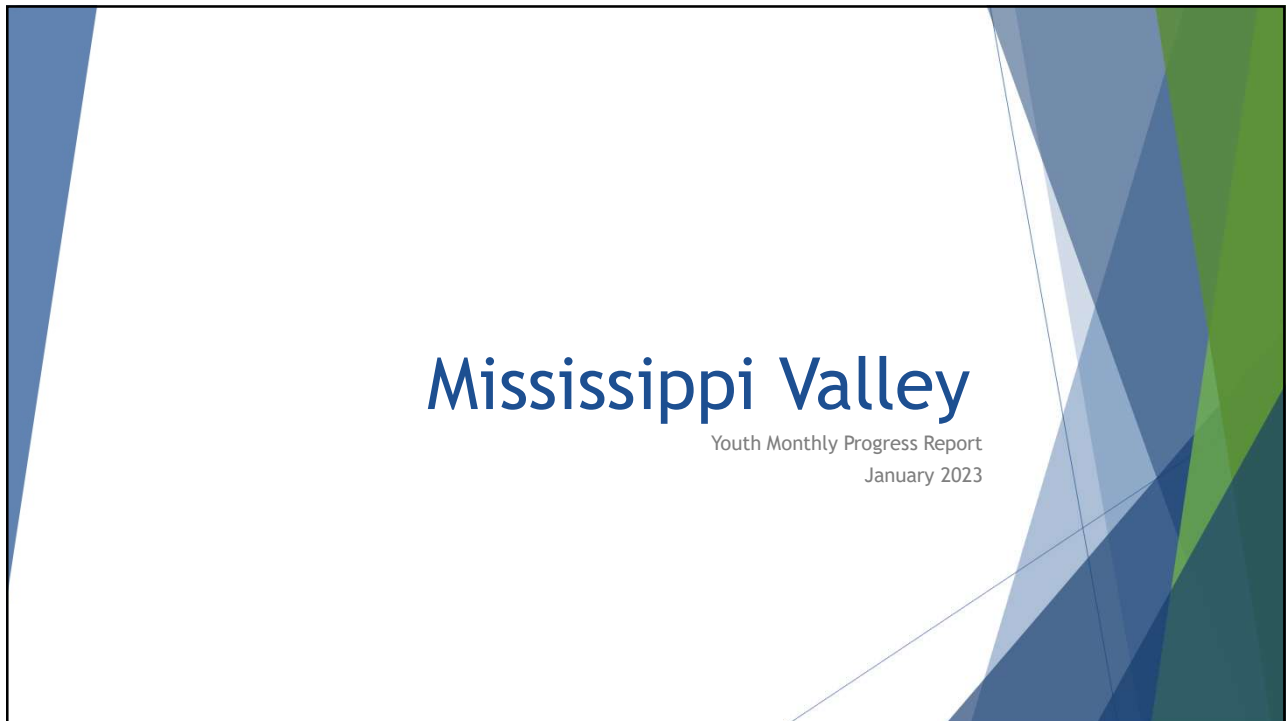
There was no public comment.

ADJOURN

Sokolovich made a motion to adjourn, seconded by Ruberg, and the motion carried. Nye adjourned the meeting at 5:29 p.m.



1

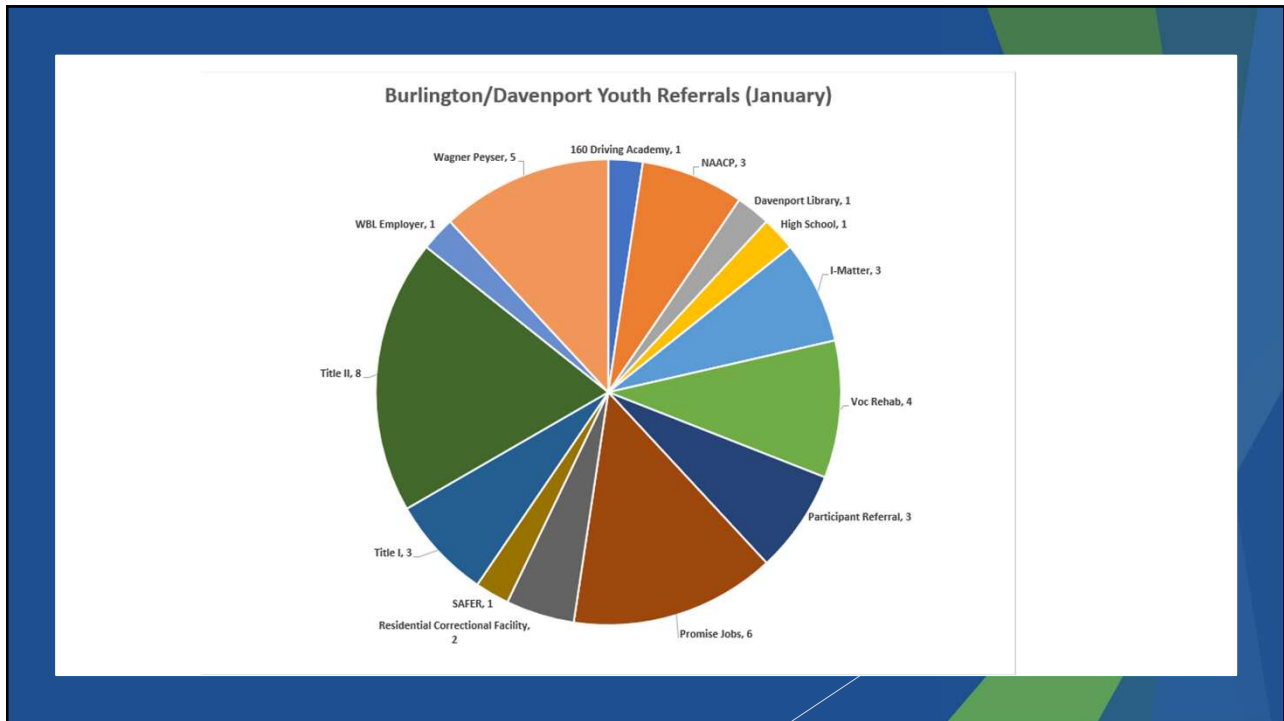


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Outreach

- Keokuk County Services
- Rosecrance outpatient groups
 - Will continue to every other month
- Hope Haven presentation for Wapello drop in center
- Connected with John Border for Davenport schools drop out list
 - Information on virtual backpack
- Fairmount Pines outreach center
- NAACP summer job fair

3



4

Enrollments

	January	YTD Actual	% of Goal (60)
In School Youth	0	10	
Out of School Youth	8	58	114%

5

Occupational Skills Training

	January	YTD Goal	YTD Actual	% of Goal
Occupational Skills Training	8	15	20	133%

6

IA MISSISSIPPI VALLEY IOWA ADW	01/20/23	Alicia & Logan both were EXCELLENT! They listened carefully to my situation and questions. They really helped and are helping me to move forward to a better job & career.
IA MISSISSIPPI VALLEY IOWA ADW	01/06/23	Everything went excellent in all areas, people is very helpful and friendly I really wanna to thank you!!! :)
IA MISSISSIPPI VALLEY IOWA ADW	01/03/23	Great people!
IA MISSISSIPPI VALLEY IOWA ADW	01/30/23	I feel that more information should have been given up front as to differences between programs. I thought since I was getting help from the state it would allow me get my degree while on unemployment, however, that was denied as I was not enrolled in a "high demand" field. My understanding was it should have been. Still pleased with the program, just might have made different choices.
IA MISSISSIPPI VALLEY IOWA ADW	01/14/23	I found myself in a terrible situation with no financial future in sight. When I was put in contact with you we talked about options and a plan was initiated that day. You followed through with what you said that you would do and I also did my part. Now my future looks bright and I have been employed since. I feel accomplished than to you. Thank you for the opportunity.

94.34% Customer Satisfaction Rate

27 Surveys completed

7

Youth Elements

These are youth activities that were opened new for the month

January Youth Elements	Service	Number of Services Provided	Youth Impacted
1	Tutoring, study skills training, dropout prevention	0	0
2	Alternative secondary school services	0	0
3	Paid and unpaid work experience	4	4
4	Occupational skills training	8	8
5	Education offered concurrently with workforce preparation	0	0
6	Leadership development	0	0
7	Support Services	62	28
8	Adult mentoring	0	0
9	Follow-up services	19	8
10	Comprehensive guidance and counseling	0	0
11	Financial literacy education	0	0
12	Entrepreneurial skills training	0	0
13	Services that provide labor market information	64	54
14	Postsecondary preparation and transition activities	0	0

8

Stipends/Incentives

Stipends-paid out for attendance for high school or high school equivalency or class related to 14 elements

- ▶ 37 paid out

Incentives-paid out for measurable skills gain, achievement of basic skills, completion of a goal, FEO credits, perfect attendance for employment, employed after exit

- ▶ 40 paid out

9

Virtual Reality Training

- ▶ Report

10

Challenges

- ▶ Messaging to our under 18s-they hear stipend when we need them to hear career pathway development
- ▶ Gateway Clinton Alternative High School class schedules do not match grades on transcripts. When asking school counselor for the schedule to reflect the transcript, the counselor told the Navigator that the transcript grades are final and that should work. This caused 2 participants to be very upset because we were unable to pay for all of their grades.

11

Outcomes

3 OSY WEX Started; 1 ISY WEX Started

3 Credentials

7 Measurable skills gains

2 HiSED completions

4 MSG

2 Unsubsidized employment

12

Participant Highlights

Scott County OSY, co-enrolled with IVRS began work experience with Stuff Etc and is thriving!

Scott County OSY, co-enrolled with Safer Foundation obtained Certified Guest Service Professional Making Connections.

Scott County OSY successfully completed CNA training and obtained employment with Davenport Lutheran Living Home. They also achieved a measurable skills gain by re-TABE.

Des Moines County OSY began WEX with Head Start. Her Navigator is very proud with how she is coming out of her shell, gaining confidence.

Des Moines County OSY obtained HiSED after 5 years of working towards it. She has 2 young children and she persevered!

Virtual Reality Metrics



Quarterly Business Review



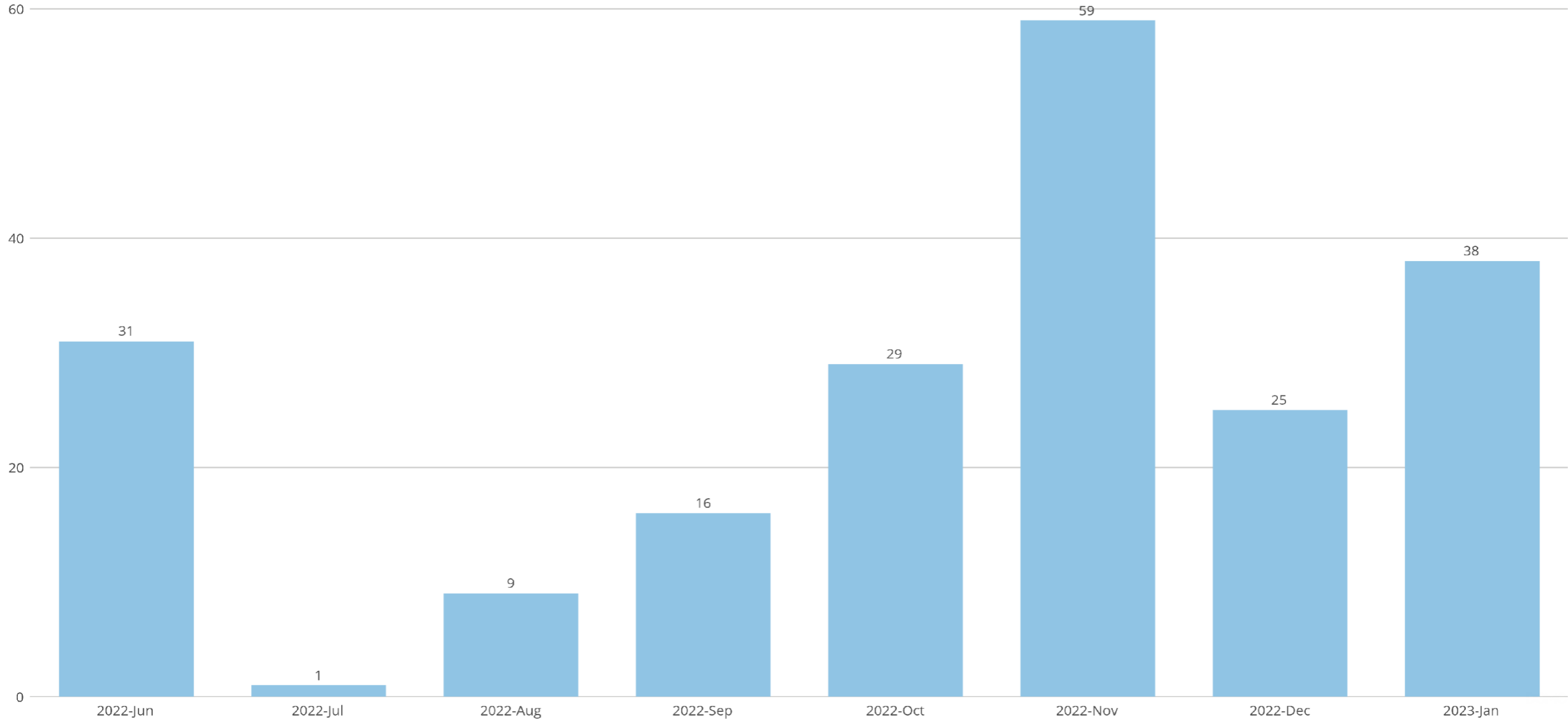
This report summarizes key metrics for Equus - Mississippi Valley Workforce Development Board.

**This report summarizes key metrics from June 14, 2022 to February 6, 2023.
Find detailed usage information throughout this document.**



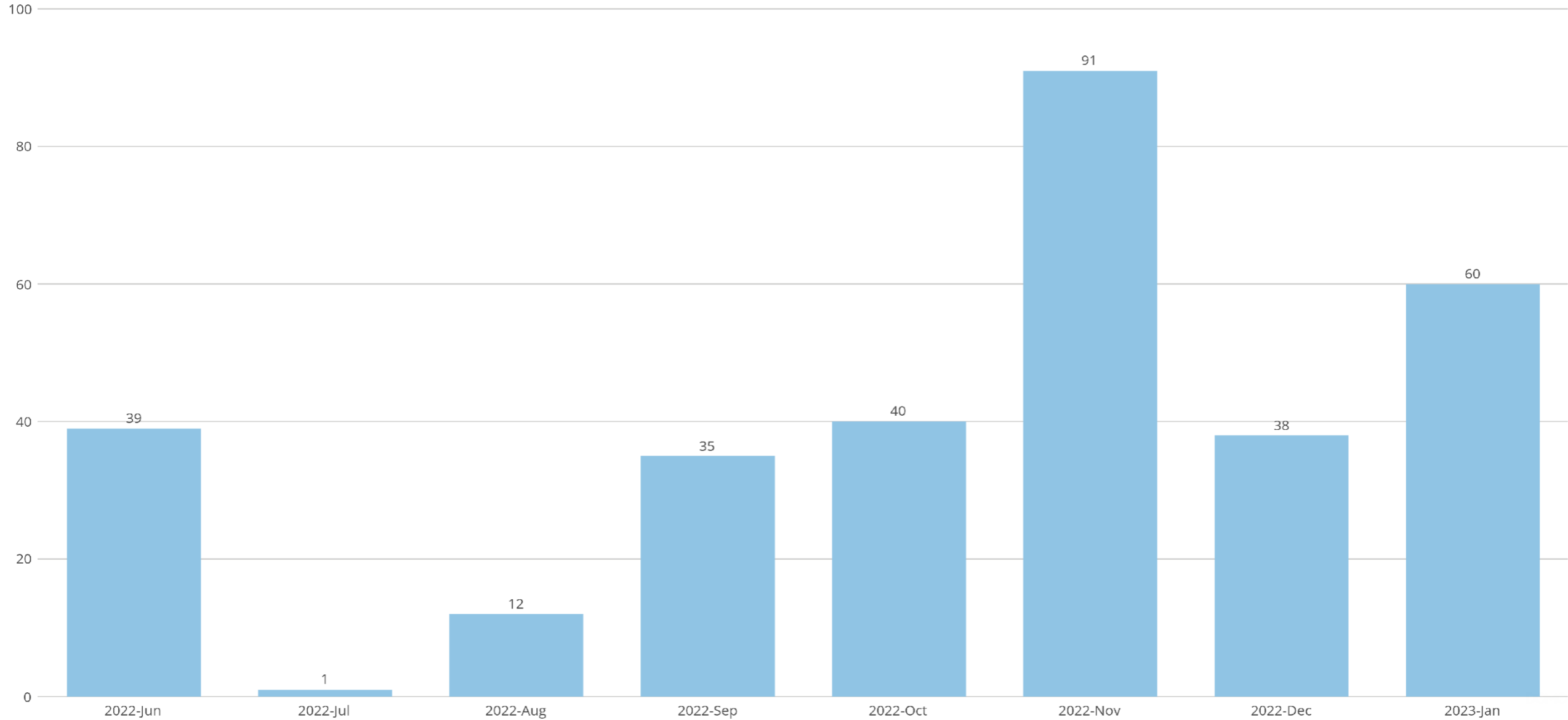
Career Exploration: Unique Users by Month

208 Unique Users

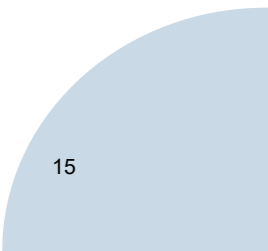
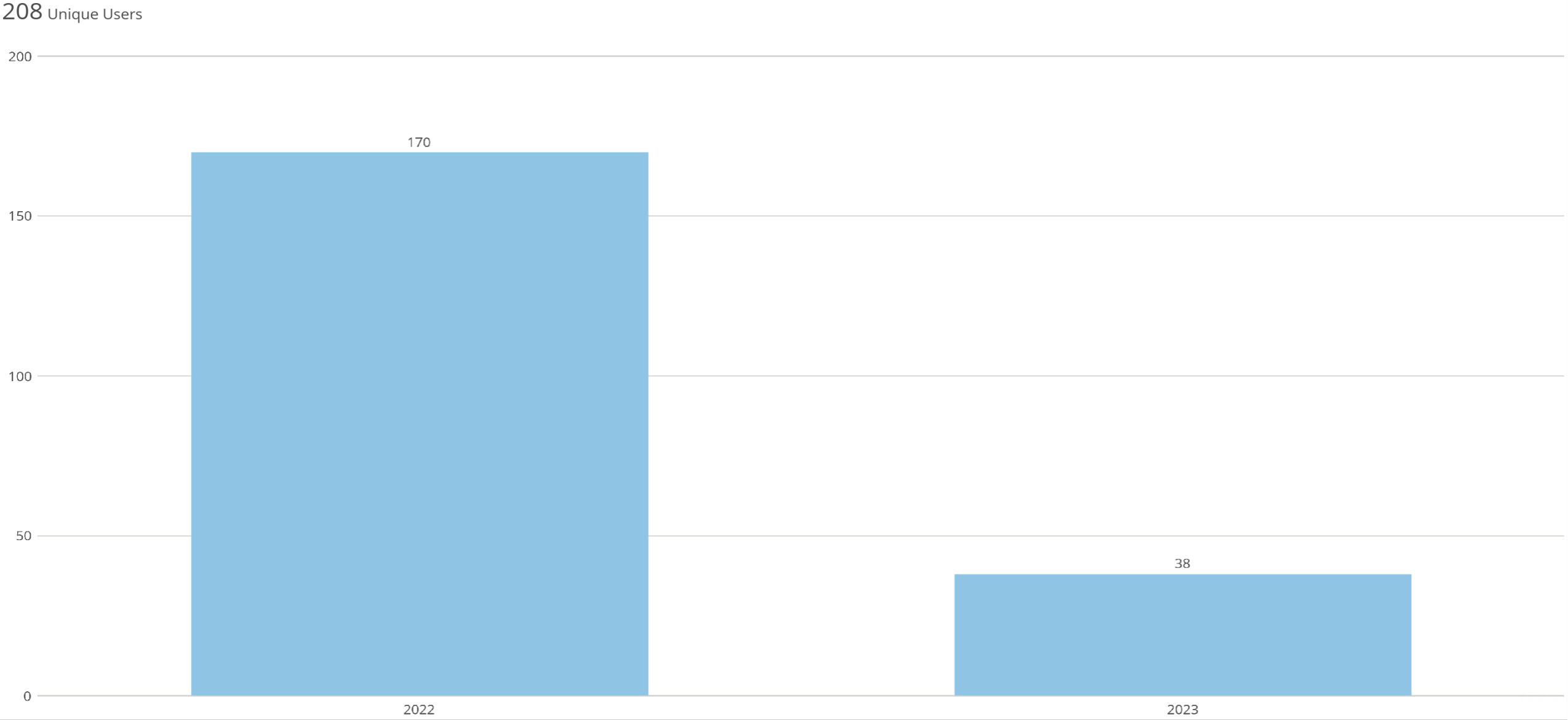


Career Exploration: Sims Started by Month

316 Sims Started

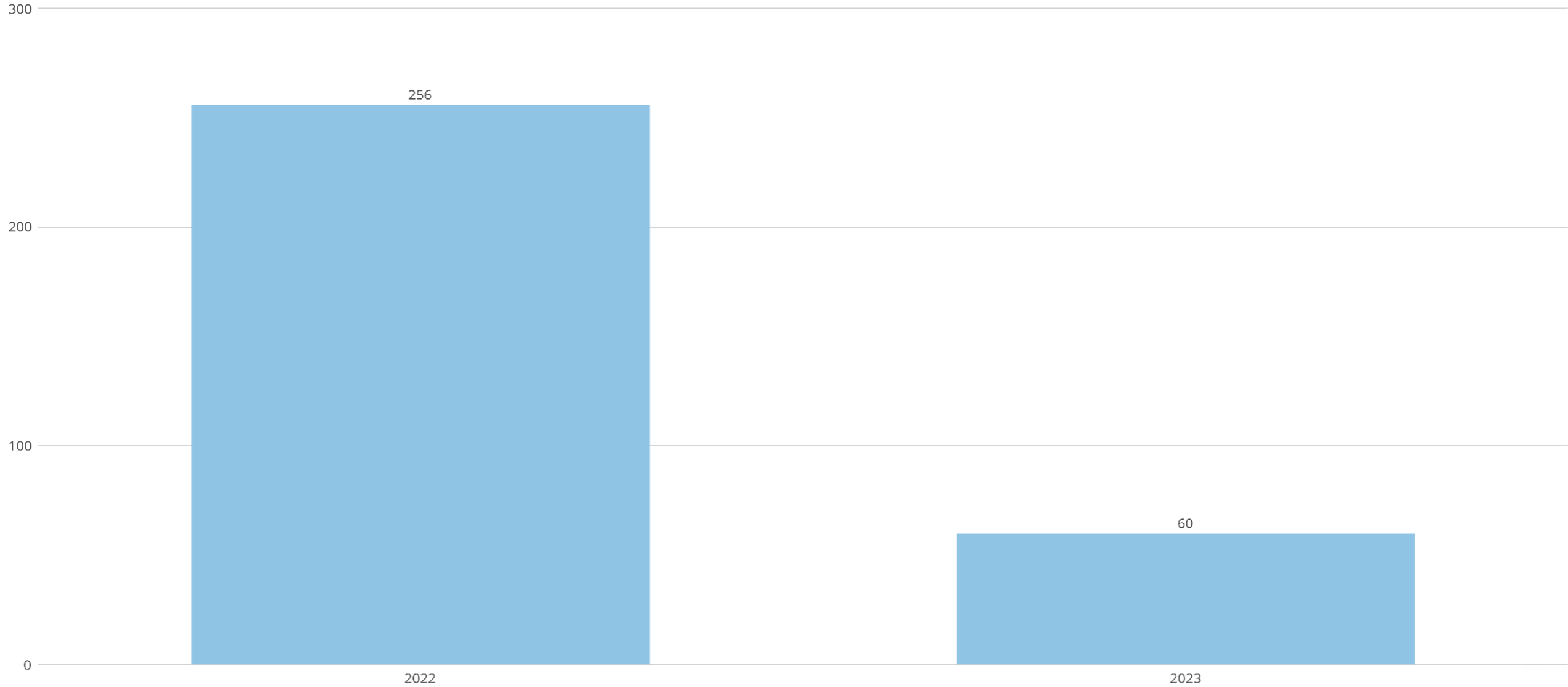


Career Exploration: Unique Users by Year



Career Exploration: Sims Started by Year

316 Sims Started



Career Exploration: Sims Started by Occupation

316 Sims Started

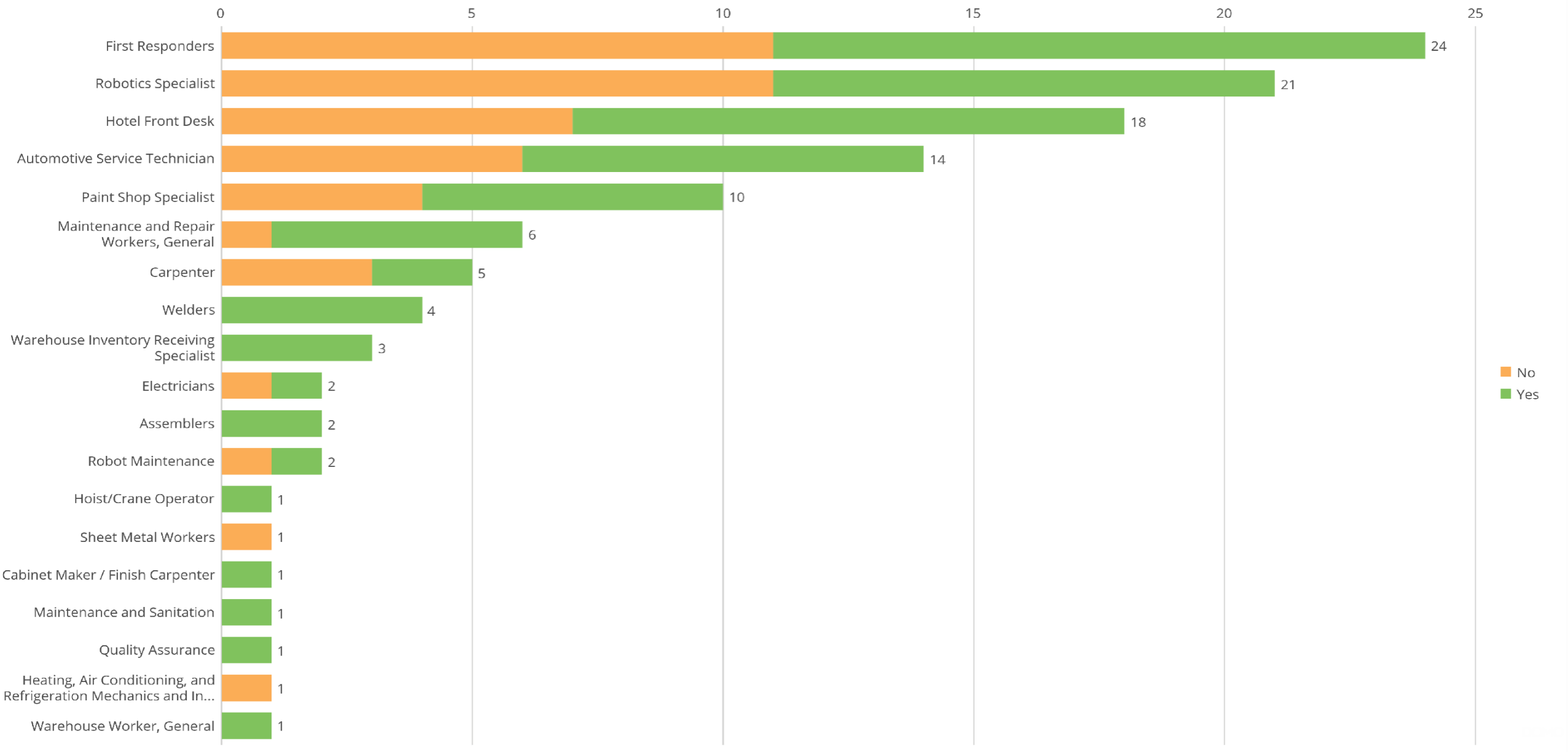
Total
316

First Responders/FireExtinguisherSafety	51
Hotel Front Desk/FirstImpressionGuest	37
Robotics Specialist/RoboticSafety	35
Automotive Service Technician/OilChange	32
Paint Shop Specialist/IntroPaintRobot	31
Welders/MIGWelding	25
Assemblers/PneumaticWrenchesAndScr...	18
Carpenter/ElectricCircularSaws	16
Warehouse Inventory Receiving Speciali...	11
Electricians/EnergyRelatedHazards	10
Robot Maintenance/IsolationLineLeakage	10
Maintenance and Repair Workers, Gener...	9
Other	31



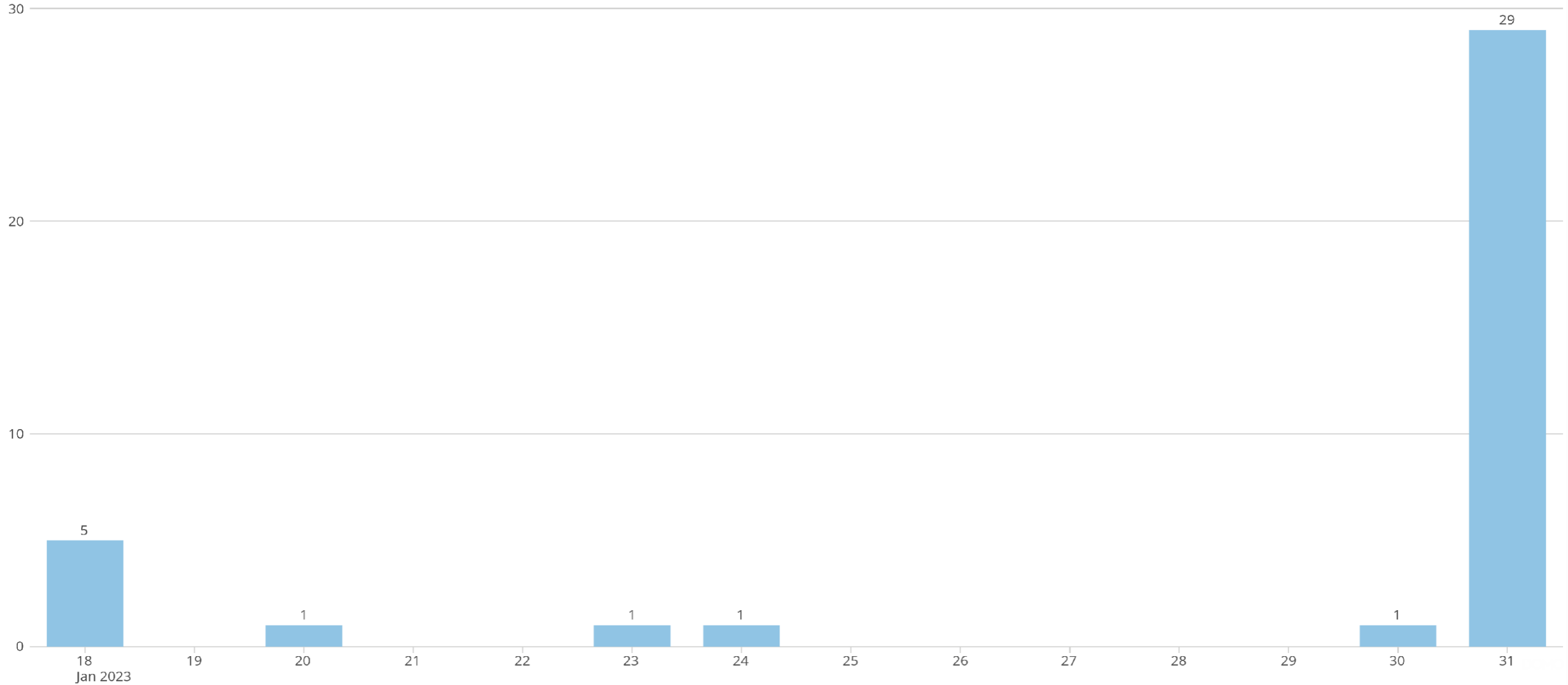
Career Exploration: Sims Completed by Preference

118 Sims Completed

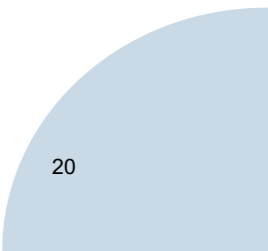
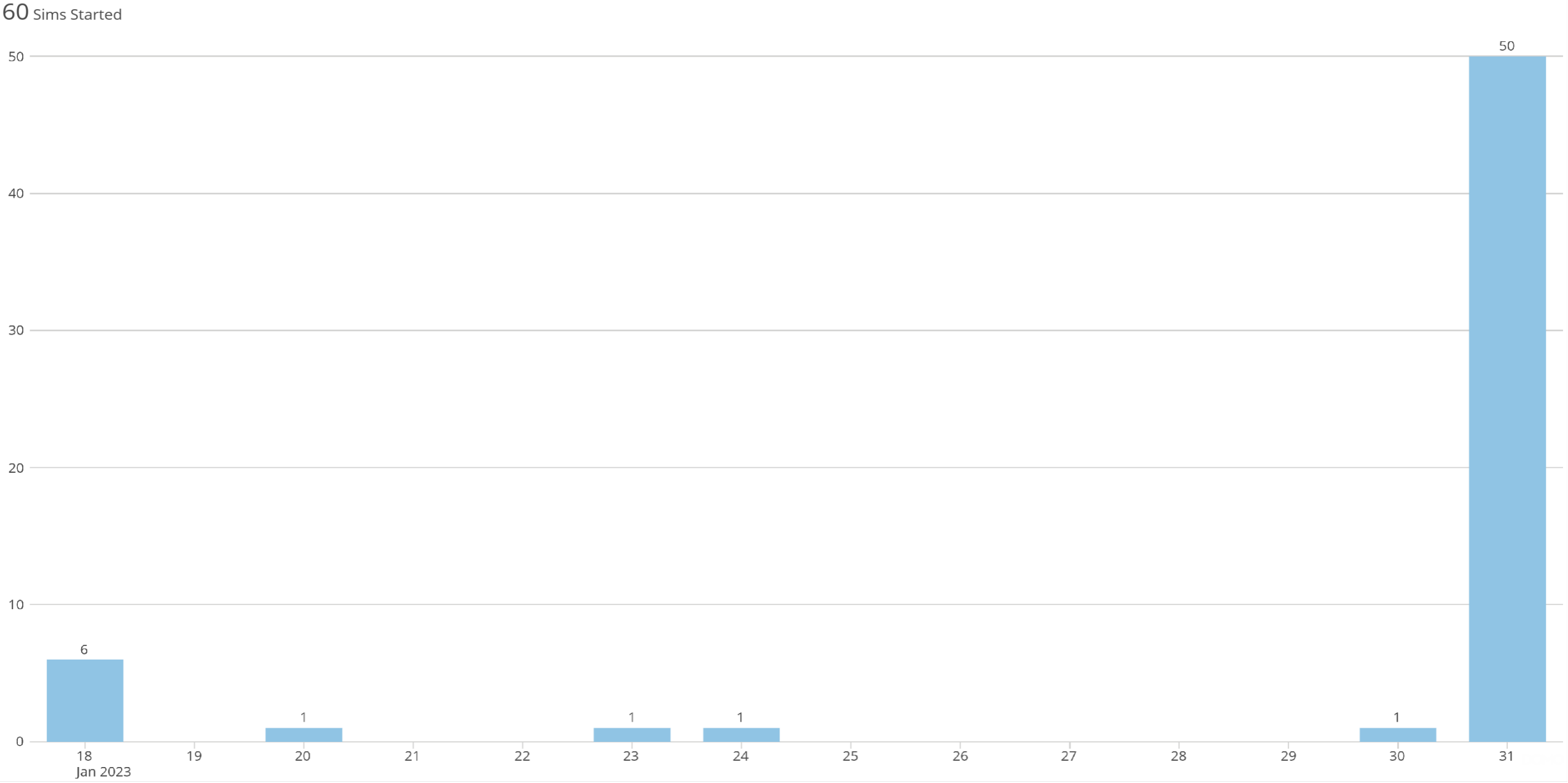


Career Exploration: Unique Users in Last 30 Days by Day

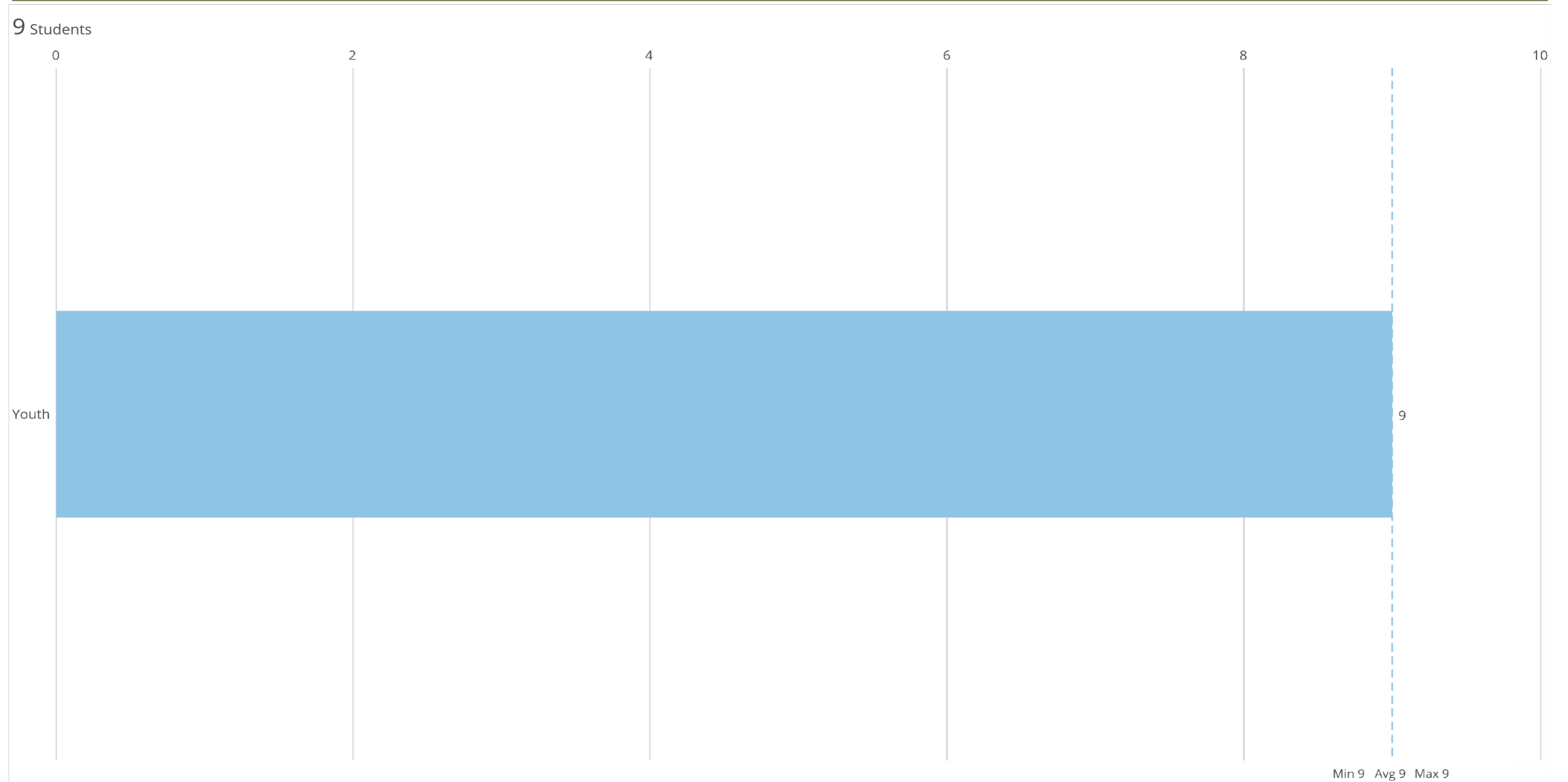
38 Unique Users



Career Exploration: Started Sims in Last 30 Days by Day

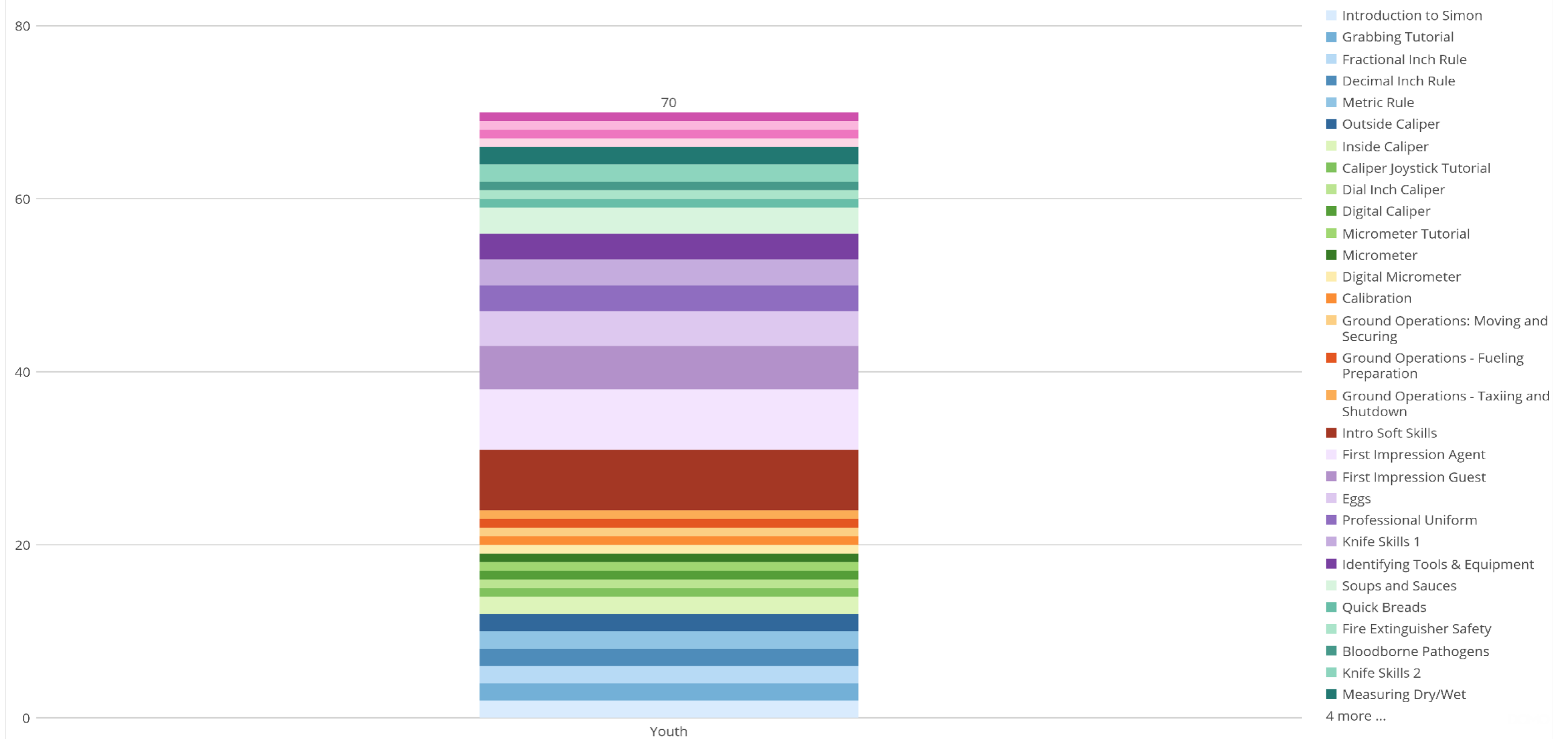


Virtual Training Facility: Total Trainees by Class

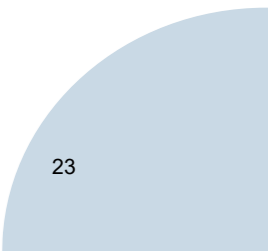
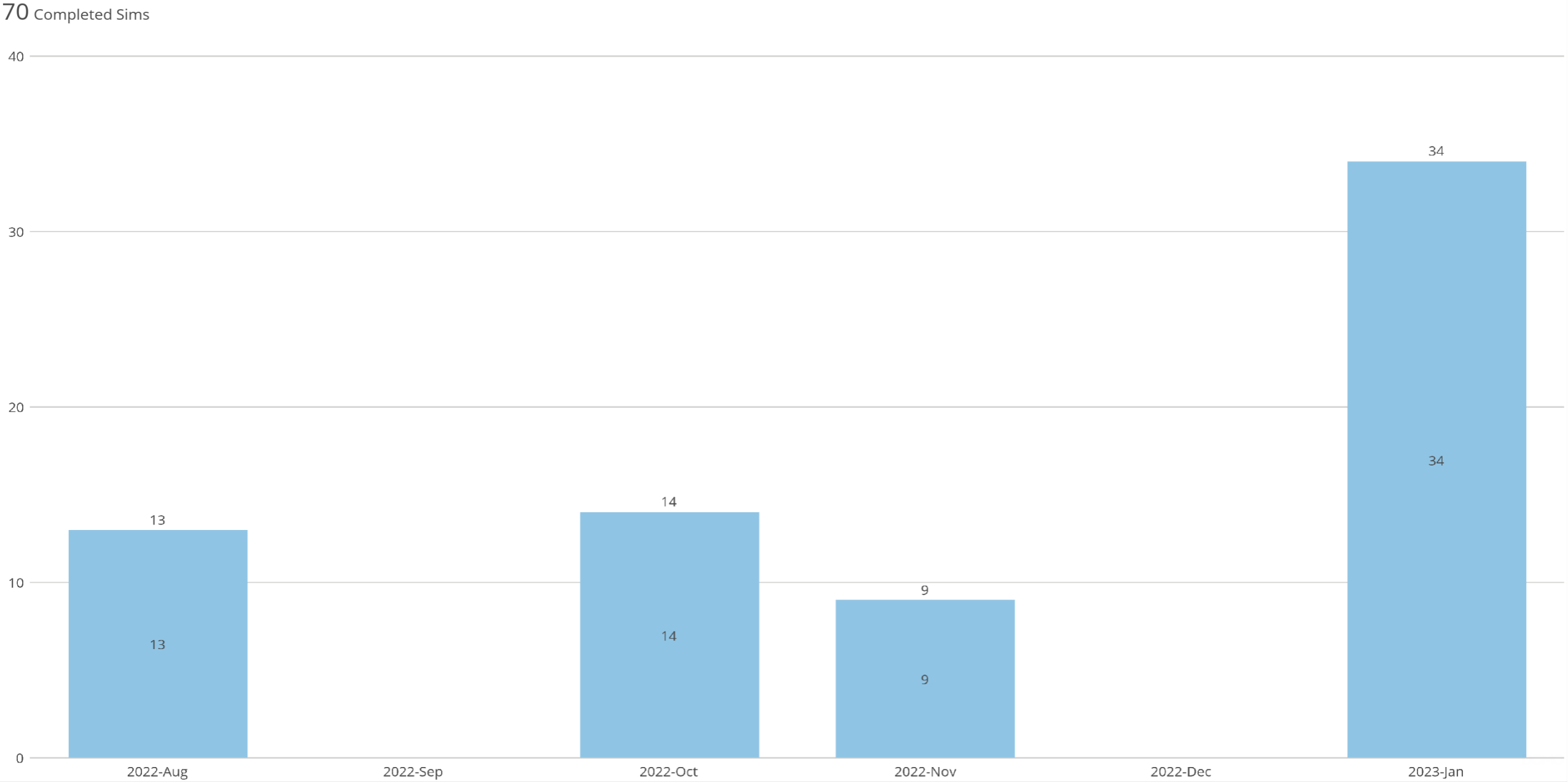


Virtual Training Facility: Completed Sims by Class with Sim Detail

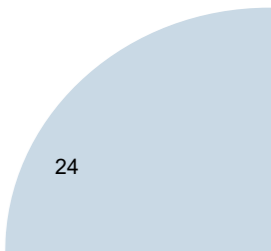
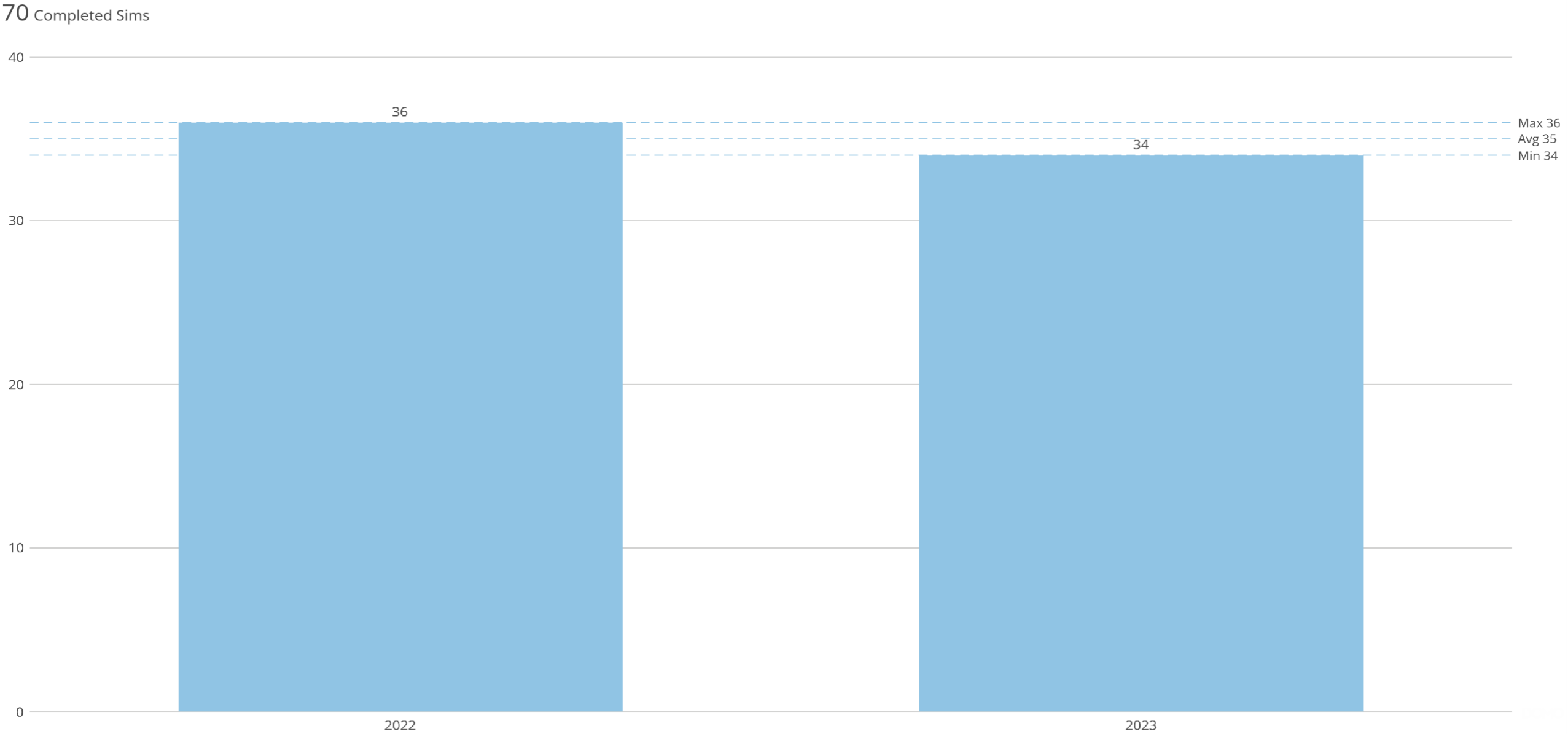
70 Completed Sims



Virtual Training Facility: Completed Sims by Month



Virtual Training Facility: Completed Sims by Year



Virtual Training Facility: Completed Sims by Sim Detail

70 Completed Sims

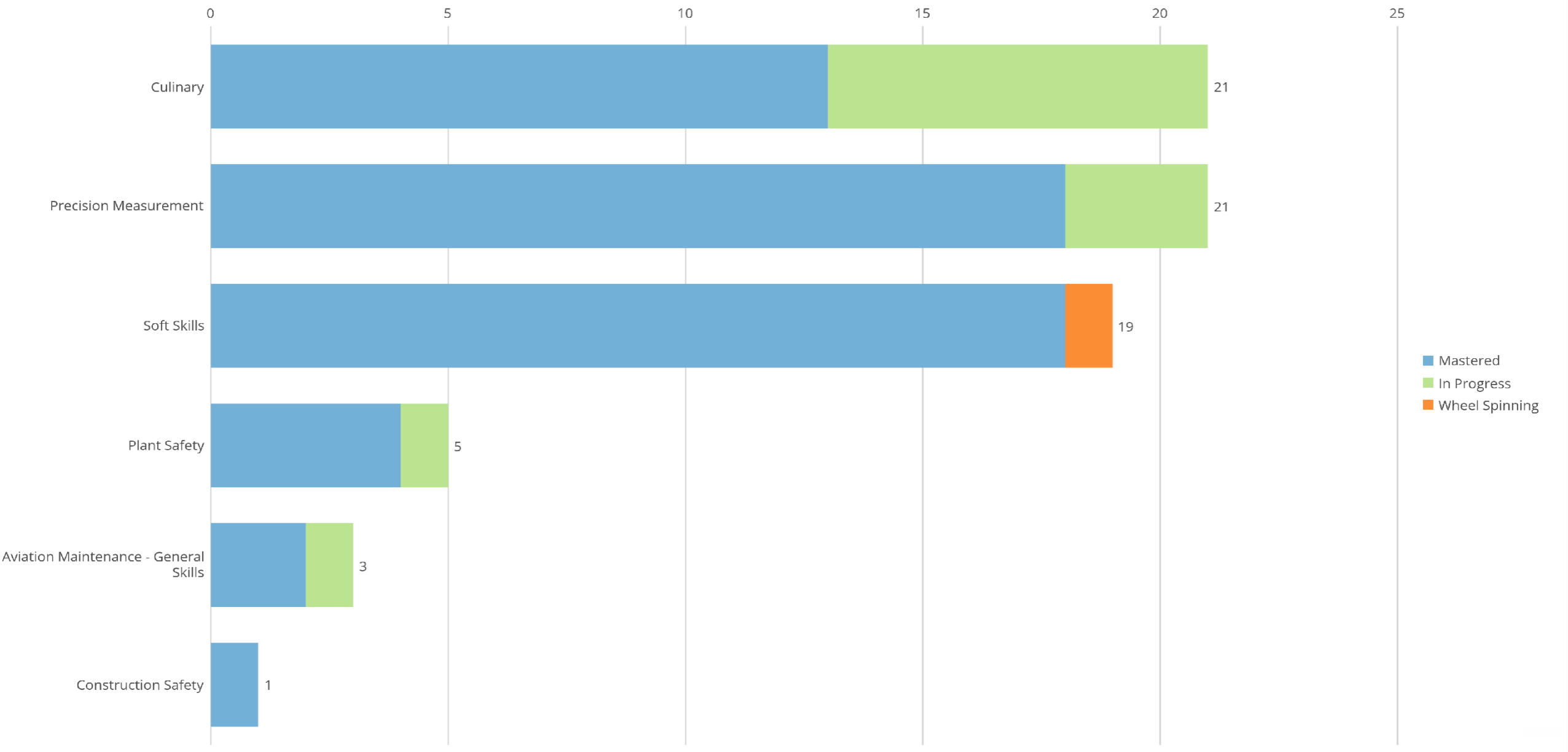
Total
70

First Impression Agent	7	10%
Intro Soft Skills	7	10%
First Impression Guest	5	7.14%
Eggs	4	5.71%
Soups and Sauces	3	4.29%
Identifying Tools & Equipment	3	4.29%
Knife Skills 1	3	4.29%
Professional Uniform	3	4.29%
Measuring Dry/Wet	2	2.86%
Knife Skills 2	2	2.86%
Inside Caliper	2	2.86%
Outside Caliper	2	2.86%
Other	27	38.6%



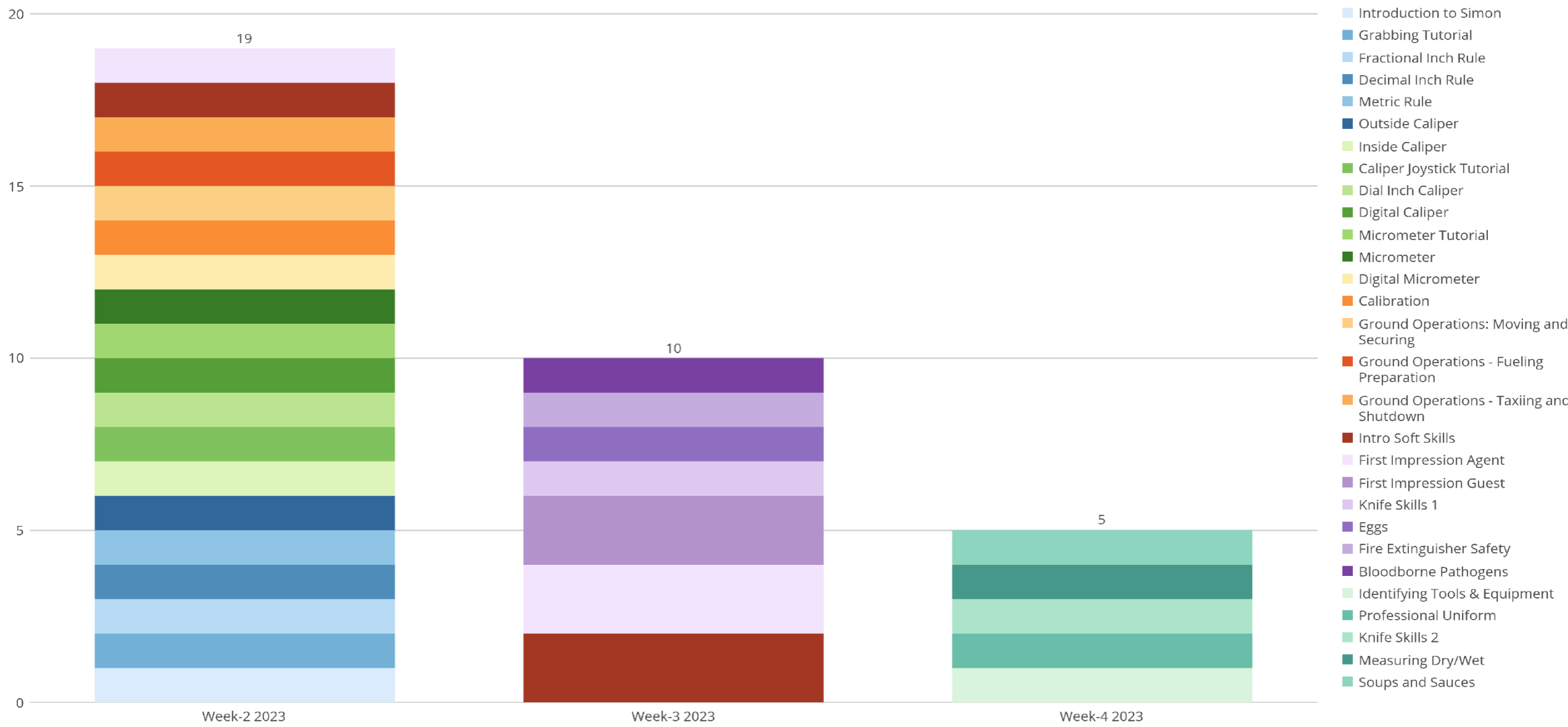
Virtual Training Facility - Sims by Module with Mastery Detail

70 Completed Sims



Virtual Training Facility - Usage in Last 30 Days by Sim

34 Completed Sims



Q1 Performance

MVWA Performance Data

Adult Program

Indicator	PY21				PY22				
	Required	Q3	Q4		Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	73.0%	84.6%	84.2%		72.5%	82.9%			
Employment 4th Qtr	70.0%	80.0%	83.3%		66.0%	78.5%			
Median Earnings 2nd Qtr	\$5,400	\$6,948	\$6,775		\$6,100	\$6,473			
Credential Attainment	67.0%	70.0%	78.9%		65.0%	77.1%			
Measurable Skills Gain	44.0%	46.9%	56.3%		44.0%	46.7%			

Dislocated Worker

Indicator	PY21				PY22				
	Required	Q3	Q4		Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	85.0%	88.0%	86.0%		85.0%	83.7%			
Employment 4th Qtr	83.0%	100.0%	94.1%		85.0%	88.0%			
Median Earnings 2nd Qtr	\$8,400	\$8,418	\$8,633		\$8,900	\$8,744			
Credential Attainment	68.0%	83.3%	73.3%		69.0%	81.8%			
Measurable Skills Gain	31.0%	64.8%	62.6%		44.0%	53.8%			

Youth

Indicator	PY21				PY22				
	Required	Q3	Q4		Required	Q1	Q2	Q3	Q4
Employment 2nd Qtr	73.0%	72.4%	72.7%		73.0%	71.9%			
Employment 4th Qtr	72.0%	100.0%	93.3%		73.0%	80.0%			
Median Earnings 2nd Qtr	\$3,600	\$3,198	\$3,886		\$3,700	\$3,454			
Credential Attainment	59.0%	40.0%	22.2%		52.0%	41.2%			
Measurable Skills Gain	41.0%	22.0%	17.9%		35.0%	24.3%			