



# Mississippi Valley Workforce Development Board

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## **Mission, Vision and Goals**

**VISION** - Create strong local economies by developing a future ready workforce of skilled workers prepared to meet the needs of current and emerging industries.

**MISSION** - The Mississippi Valley Workforce Development Board will achieve our vision through strengthening collaboration with local businesses and jobseekers. We will improve access to our dedicated workforce partners through a fully integrated one-stop delivery system. Decisions will be data driven to enhance our local economies and quality of life for our communities.

## **GOALS**

### *Manager Role Goals*

1. Develop effective board practices that oversee the operational efficiency and performance of the American Job Centers.
2. Engage board members to strengthen management practices and controls to fulfill the objectives and responsibilities of being effective stewards of public funds

### *Convener Role Goals*

1. Expand workforce services for individuals at all levels of skill and experience.
2. Enhance and nurture strong partners to build a skilled and ready workforce through innovation and alignment across programs to provide a comprehensive set of solutions for businesses and job seekers.
3. Implement strategies to ensure that the local workforce system meets the needs of businesses in the local area and that business has the opportunity to engage with the system in meaningful ways.

### *Strategist Role Goals*

1. Expand workforce services for individuals and businesses through a fully integrated one-stop delivery system that provides a seamless customer experience.
2. Expand outreach and services to all rural areas in the MVWA.
3. Conduct research to understand the needs of business and industry in the local area and use data to drive strategic decision making.
4. Develop a nimble and responsive talent delivery system that meets current employers' needs and anticipates future challenges.

### *Optimizer Role Goals*

1. Continuously monitor performance and make policy or service adjustments to foster continuous improvement.
2. Supplement public investment with commitments from industry, labor, public, and community partners to implement new ideas and strategies.