



Mississippi Valley Workforce Development Board

Informed Consent for Job Quality Academy Research

Title of Project: Understanding the [*Good Jobs Principles*](#) from the perspective of employers and employees/job seekers throughout the Mississippi Valley Region.

Principle Investigators:

Regina M. Matheson, PhD (Professor, St. Ambrose University)

Miranda Swafford, MPA (Executive Director, Mississippi Valley Workforce Development Board)

Why is this study being done?

This study is being conducted as part of the national Job Quality Initiative. The Mississippi Valley Workforce Board was selected as one of sixteen organizations out of forty to participate in this initiative and our goal is to collect data from employers and job seekers as well as employers to better understand the good job principles in our region.

What is the purpose of this study?

Participants are being invited to take part in a survey developed to assist the Mississippi Valley Workforce Board, as part of the Job Quality Academy Initiative, in understanding the extent to which the [*Good Jobs Principles*](#) are valued by employees and implemented by employers in the Mississippi Valley workforce area.

How many people will participate?

We expect that employees and job seekers in a variety of job industries will participate in the survey throughout four counties in the Mississippi Valley Region.

How long will you be in the study?

We are asking that participants complete only one 15-minute survey.

What are the risks of this study?

We do not anticipate any risks by completing the survey. The survey is anonymous and responses will not be connected to anyone personally or to any company.

What are the benefits of taking part in the study?

Participants may not directly benefit from completing the survey, but the input will provide us with information that we can use to help employers understand what employees or job seekers consider as part of a good job. Also, this information from employers will provide an opportunity to understand how companies and organizations in our region recognize the good job principles.

How will my information be kept anonymous?

There will be no personal information collected about the participants in the survey. After the data is collected, downloaded, and analyzed it will only be reported in aggregate form.

Will I be paid for participating in this study?

We are offering employees and job seekers who complete the survey an opportunity to be in a drawing for one of five \$100 gift cards. At the end of the survey these participants will be asked to give only their phone number to be entered into the drawing. After the gift card winners are determined and contacted, the phone numbers will be erased from the data set. There is no reason to have phone numbers other than to call the gift card winners.

What are my rights if I complete a survey?

Taking part in this research and completing an online survey is completely voluntary. By completing the online survey consent to participate will be assumed.

What if I have questions?

If you have any questions or comments about this research please contact Dr. Regina Matheson at Mathesonreginam@sau.edu or Miranda Swafford at director@mississippivalleyworkforce.org.

If you have any questions or comments about the informed consent process or the St. Ambrose Institutional Research policy, please contact Dr. Joseph Roidt, Provost, at 563-333-6211.

Equal Opportunity Programs/Employer

Auxiliary aids and services are available upon request for individuals with disabilities.